

BANK OF AFRICA -BMCE GROUP-



Content



BANK OF AFRICA OVERVIEW



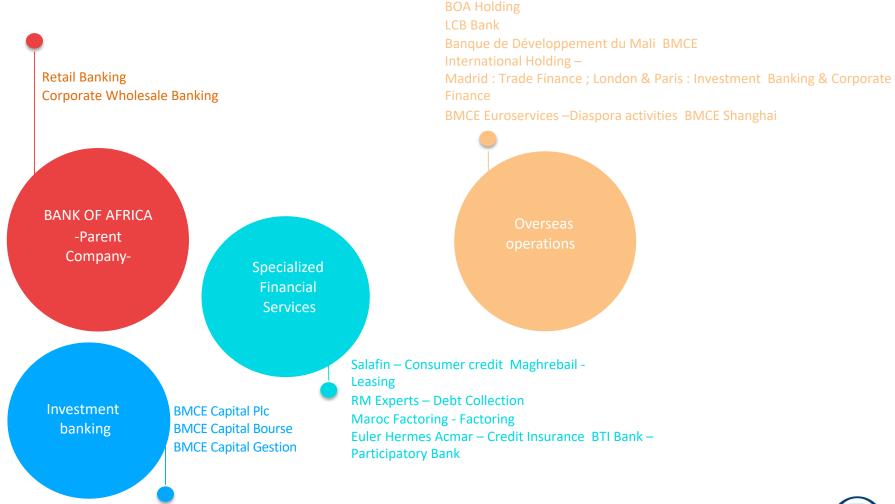
A new Brand supporting Group's Transformation

The Extraordinary General Meeting, which met on March 5, approves 'BANK OF AFRICA' as a new name, by abbreviation "BOA"

Through this new name, BANK OF AFRICA conveys Its international vision, and hope for a long time making Africa the continent of the 21st century



A multi Brand Universal Banking Group

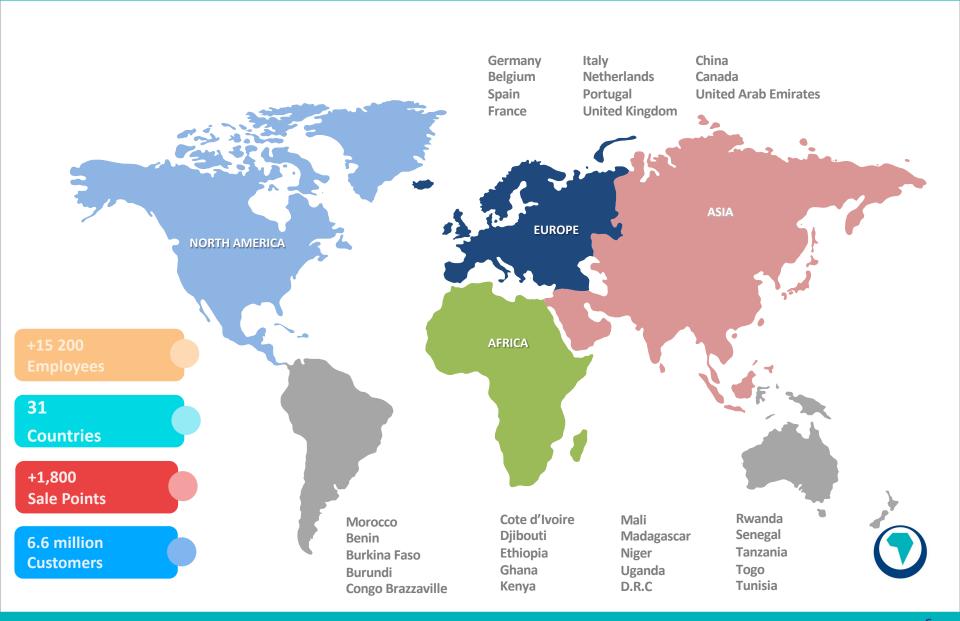


Advisory & Financial Engineering, Asset Management, Private Banking, Stock Brokerage, Capital

Markets, Financial Research, Post-Trade Solutions, Securitisation



BANK OF AFRICA across the world



BANK OF AFRICA key figures

TOTAL ASSETS

315.7 Bn MAD

29.3 Bn EUR

32.9 Bn USD

NET INCOME ATTRIBUTABLE TO PARENT

1.9 Bn MAD

178.5 M EUR

200.3 M USD

CUSTOMER DEPOSITS

202.8 Mrd DH

18.8 Mrd EUR

21 Mrd USD

EQUITY ATTRIBUTABLE TO PARENT

18.7 Bn MAD

1.7 Bn EUR

1.9 Bn USD

NET BANKING INCOME

13.9 Bn MAD

1.3 Bn EUR

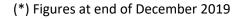
1.4 Bn USD

CUSTOMER LOANS

186.6 Bn MAD

17.3 Bn EUR

19.5 Bn USD





BANK OF AFRICA – Parent Company – Key Figures

Total Assets

201 Bn MAD

18.7 Bn EUR

21 Bn USD

Net Income

1.4 M MAD

127.4 M EUR

143 M USD

Customer Deposits

139 Bn MAD

12.9 Bn EUR

14.5 Bn USD

(*) Figures at end of December 2019

Gross Operating Income

2,953 M MAD

274.3 M EUR

308 M USD

Net Banking Income

6.5 Bn MAD

601.7 M EUR

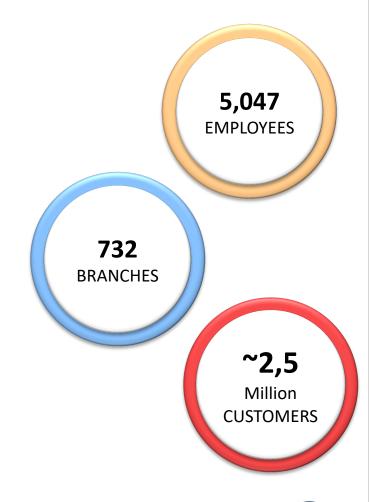
675 M USD

Customer Loans

139 Bn MAD

12.9 Bn EUR

14.5 Bn USD





BANK OF AFRICA solicited Rating

Moody'S INVESTORS SERVICE

FitchRatings

Moody's – February 2019

- LT issuer rating: Ba1
- Local currency deposits : Ba1
- Foreign currency deposits: Ba2
- Baseline Credit assessment : b1
- Outlook : Stable

Fitch Ratings – February 2019

- Local currency deposits : BB+
- Foreign currency deposits : BB+
- Viability Rating(*): bb-
- Outlook : Stable



More than 60 years of Development

1959-1994

From a state-owned bank...

1995-2006

...to a universal bank

2007-2020 ...and now a multinational Group

1959: Bank established

1972: Opens first overseas operations with Paris branch office

1975: Listed on the Stock Exchange

1995: Bank privatised

2000: Representative offices opened in London and Beijing

2004: First non-European bank in Morocco to be awarded a CSR rating

2007: BBI London starts operations

2008: Acquires a 35% stake in BOA Holding

2013: USD 300 million Eurobond issue

2015: - New corporate name adopted, 'BMCE Bank Of Africa', underlining the Group's African credentials

- Stakes raised in BOA Holding to 75%, in Banque de Développement du Mali to 32.4% and in LCB Bank to 37%

- African Entrepreneurship Award programme launched

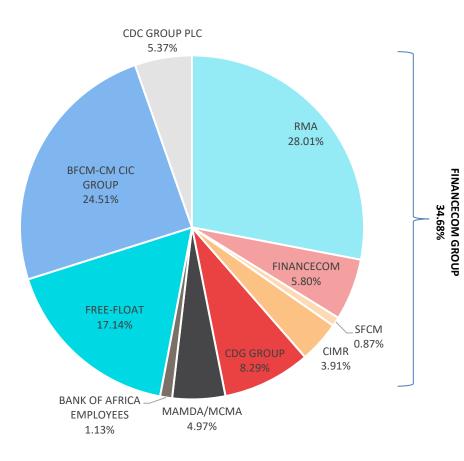
2016: First bank to issue a green bond at COP 22

2019: BMCE Shanghai subsidiary starts operations

2020: BMCE Bank of Africa becomes BANK OF AFRICA

Stable & Diversified Shareholding Structure





FINANCECOM

Private Moroccan group, leader in the country with a pan African impact.

Present in different business areas with a potential economic growth as banking, insurance, telecom, new technologies, asset management, media...

RMA

A leading player in the insurance market, with an expanded and solid distribution network

CDG GROUP

Morocco's largest institutional investor and key player in the national economy. Its active include public financing of investment projects, saving management activities...

BFCM - CM-CIC GROUP

One of the leading retail banks in France, providing financial services to more than 5.1 million clients, pioneer in electronic banking and a major actor in the professional market

CDC GROUP PLC

Established in 1948, CDC Group Plc is the largest UK Development finance institution in the world, holding an investment portfolio of over \$ 6 billion across Africa & South Asia



BANK OF AFRICA – GROUP'S STRATEGY



Strategic Development Plan 2019-2021: a new growth era

The **Strategic Development Plan 2019-2021** underlines Bank of Africa's commitment to ensuring that its development is underpinned by sustainable and long-term growth. In Morocco, the **retail banking** and **corporate banking** businesses, particularly the **SME segment**, are expected to experience **a new growth trajectory through Cap TPE 2020** program, as part of the Royal high guidelines to support entrepreneurs

The new plan also envisages the **development of new niche businesses** such as the **'Green' Business** and **participatory banking** via **BTI Bank**. Both these businesses have strong growth potential

A major priority for the Group is to accelerate the **development of digital banking**. The Group is resolutely committed to developing **multichannel banking** and aspires to become a market leader in this area in both Morocco and Africa

On the **international** front, the new Strategic Plan provides for the reconfiguration of the **BMCE International Holding's operations** and those of **BMCE Euroservices** for Moroccans living abroad in addition to bolstering the **Bank's China business** through its new branch in Shanghai

The Group enhances its positioning as a regional Leader in **Sustainable & Impact Finance**, as well as offering an institutional dimension to the various social and societal commitments that it has honored for several decades through **BMCE Bank Foundation** and various initiatives including the Group-wide deployment of the **Sustainability Charter**



Financial Strengthening in line with BANK OF AFRICA's Growth

3.7 Bn MAD of funds raised

1 BN MAD

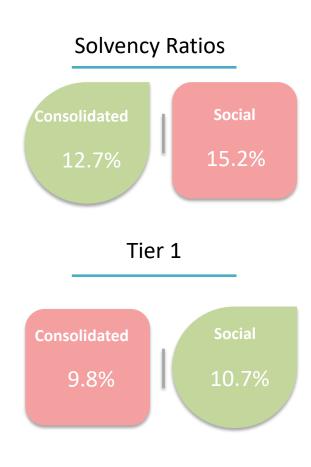
Public offering, for an amount of MAD 1 billion

1.9 BN MAD

Entry of an international investor, CDC Group Plc in the capital of Bank of Africa to an amount of USD 200 million. CDC Group Plc has 5.37% equity stake in Bank of Africa

734 M MAD

Scrip dividend by optional conversion for 2018





Growth drivers and future developmental priorities

Bolster the **Retail and Corporate Banking** businesses with a specific focus on **SMEs**, through extra-financial support aimed at facilitating access to financing, creation and animation of a reference ecosystem with more than 40 partners and a network "Blue Space" incubators, the Entrepreneurship Observatory, the SME Club and the Entrepreneurship Club as well as the "Women in Business" line of credit

Development of new niche businesses such as the 'Green' Business and participatory banking via BTI Bank

Strongly committed to digitalisation

The Group's international operations in Asia, Africa, Europe, and North America

Leadership in Impact Finance, Sustainability and Corporate Social Responsibility



BANK OF AFRICA's Strategic map by geographical area



Dynamic growth for Retail & Corporate Banking activities, particularly SME segment Through CAP TPE 2020 Program, part of the Royal High Orientations

Improving operational efficiency for the Bank in Morocco

Strengthening risk management tools

- Development of new segments, such as Green Business and Participatory Bank - BTI Bank -
- Strengthening Debt Collection activity
- Digitalization Transformation to enhance customer experience and achieve operational efficiency
- Social and societal commitments through BMCE Bank Foundation, Positive Impact Finance and deployment of CSR Charter



Strategic orientation towards SME market

Strengthening risk management tools

Synergies with Group entities in Morocco, Europe and China

- Significant investment in IT infrastructure as part of IT Master Plan
- Digitalization and innovative digital solutions for customers



Reconfiguration of BMCE International Holding activities and BMCE Euroservices for Moroccans living abroad

A multi-business platform (Trade Finance, Corporate Finance, Moroccans living abroad ...) for Africa

 Through offices in major European capitals - London, Paris and Madrid, BMCE International Holding - offers its clients banking and financial services in Trade Finance and Project Finance



Strengthening bank's development in China through its new branch in Shanghai

Strengthening Correspondent Banking and Trade Finance activities

 The BMCE Bank Shanghai branch objective is to assist Chinese exporting companies, operating in telecommunications, transport and trade sector



A LARGE PRESENCE IN AFRICA



BANK OF AFRICA: Large presence in Africa



~72.5%

2007: Acquisition of 35% of BOA Holding, a major Pan African banking group present in 18 countries in the African continent. Nowadays, BANK OF AFRICA owns 73% of its shares



37%

2003 : Following a successful restructuring program, BANK OF AFRICA acquired 25% of **LCB Bank** was made. Bank of Africa owns today 37% of LCB, which the first bank in Congo Brazzaville



32,4%

1989: First Moroccan Bank to be established in sub-Saharan Africa during the end of the 1980s, beyond a successful restructuration of **La Banque de Développement du Mali**. It is the first Bank in the country in which Bank of Africa owns today more than 32%



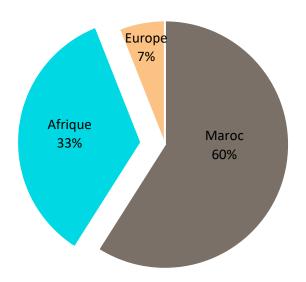
59%

2006 : Launch in 2006 of **Axis Capital** in Tunisia, specialized in asset management, stock brokerage and advisory services

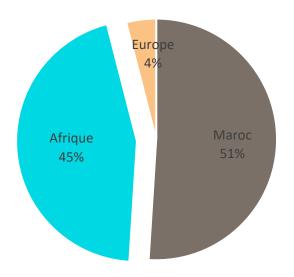


Africa: First rank contribution to the Group's Results

Net Income Attributable To Parent by Geographical Area December 2019



Net Banking Income by Geographical Area December 2019





Shareholding' Structure of BOA Holding



- •BANK OF AFRICA: First Moroccan bank to be established in sub-Saharan market.
- A network of more than 1,700 sale points worldwide with a foot print in 31 countries include more than 20 in Africa



•FMO: Dutch development's agency focused on private sector's financing projects, created in 1970 by the Dutch government which holds 51% of its capital

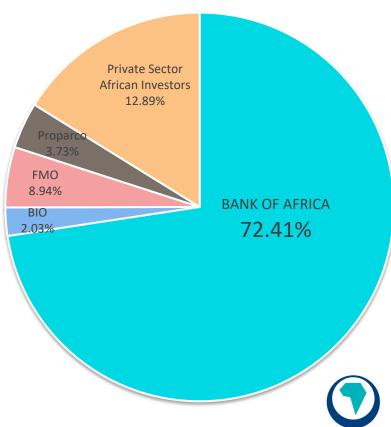


•PROPARCO: a financial institution jointly owned by Agence Française de Développement (AFD) and private shareholders from developed and developing countries

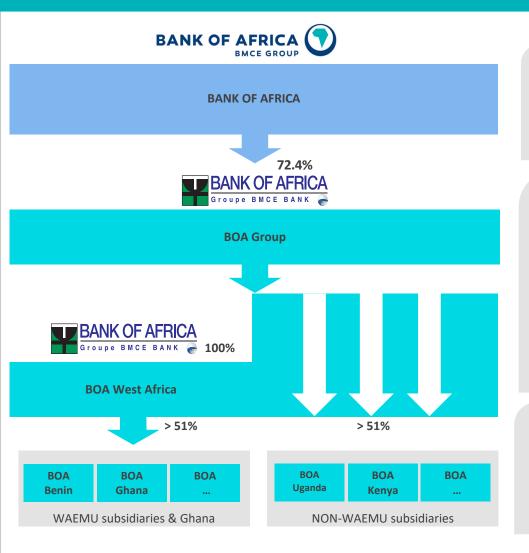


•BIO: a Belgian institution specialized in development finance in 2001 to promote the growth of the private sector in emerging and developing economies

As of December 2019



BOA Holding's Structure

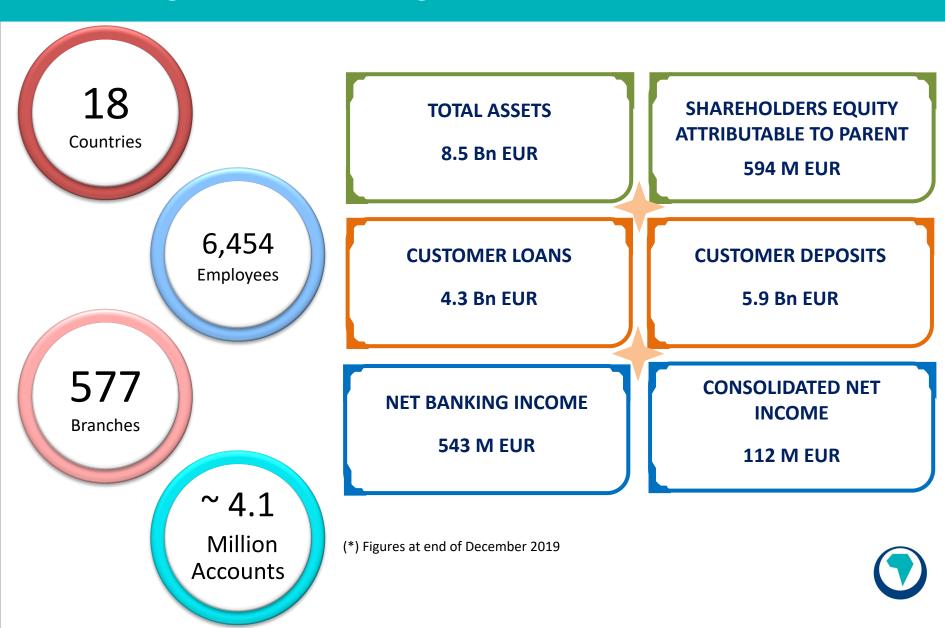


- BANK OF AFRICA is the 3rd largest commercial bank in Morocco
- BANK OF AFRICA's Total asset as of December 2019 amounts EUR 29.3 Billions and its consolidated equity stands at EUR 1.7 Billion

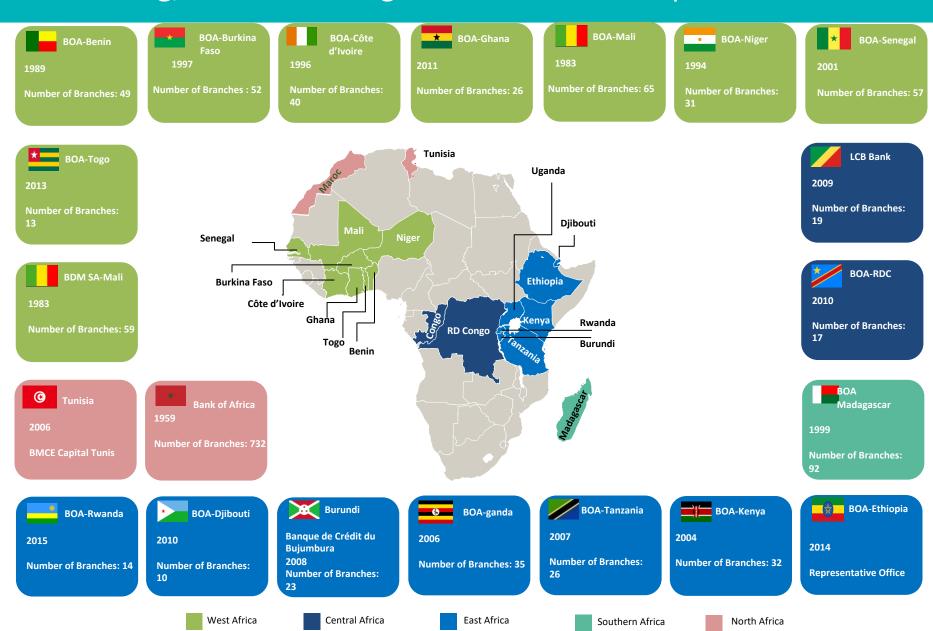
- BOA Holding is a Luxembourgian Financial holding controlling 17 Banks in Africa
- As of 2019, Total asset amounts EUR 8.5 Billions, with EUR 4.3
 Billions of Customer loans
- WAEMU and Ghanaian subsidiaries (banks) are under BOA WEST AFRICA umbrella, a regulated entity based in Ivory Coast and 100 % owned by BOA Group
- The Group is present in 17 Sub-Saharan countries and in France where it controls the majority of the stakes and manage the subsidiaries
- Our subsidiaries are located in the WAEMU zone, in the East-African Community zone, in Ghana, DRC, Madagascar and Djibouti



BOA Holding's consolidated figures



BOA Holding, the second largest Pan African Group



BOA Holding Corporate & SME products & Services

BOA Holding offers companies 6 categories of products & services

1

Working capital financing

Overdraft facilities, spot credits, cash discount, bridge loan

3

Trade Finance

Documentary credit / remittance, endorsements and guaranties, transfers

5

Market activities & Asset management

Financial structuring, IPO, investment strategy

2

Investment financing

Long and mid-term loans, leasing

4

Cash Management

Fundraising, mass transactions, investments, hedging

6

Digital banking

Internet banking, cash management



Intra-Group synergies for Africa Development

BOA Holding – BANK OF AFRICA

Development of synergies in many areas: Finance, Risk Management, General Control, Compliance, IT ...

BOA Holding - SALAFIN

Implementation of a complete platform for automobile financing

Implementation of a management tool for debt collection

BOA Holding - BMCE Capital

Joint-venture with BMCE Capital covering activities of advisory, stock brokerage and asset management

BOA Holding - BMCE Euroservices

Development of synergies between BMCE EuroServices and BOA-France in the money transfer activities

BOA Holding - RM EXPERT

Implementation of a management tool for debt collection

BMCE Bank International Holding

(Londres, Paris, Madrid)

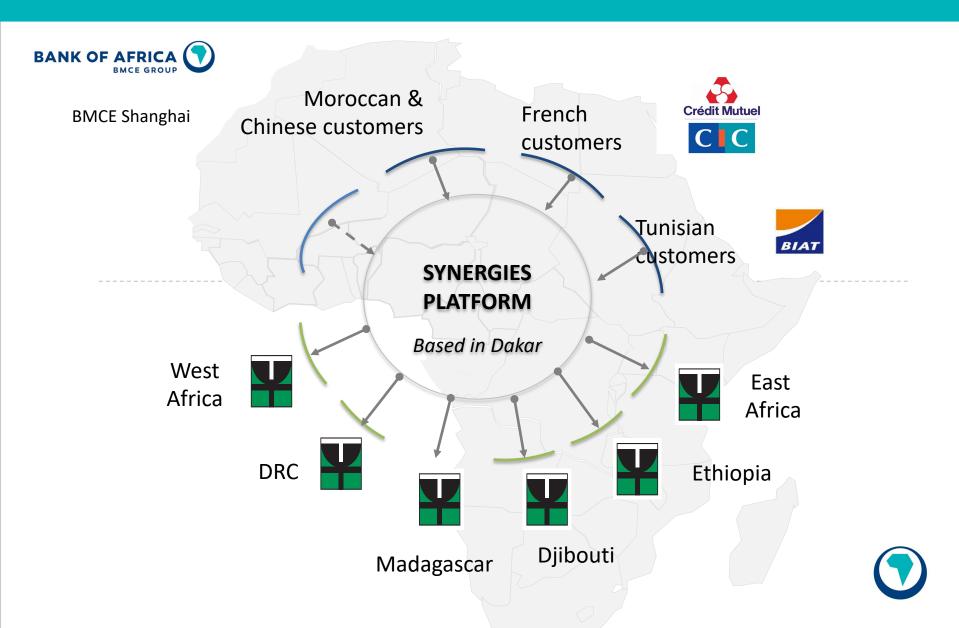
Development in Africa as a specialist of Corporate & Investment banking

BMCE Shanghai

Promotion of Chinese investments on the continent through Trade Finance and Project Finance



Synergies Platform Overview



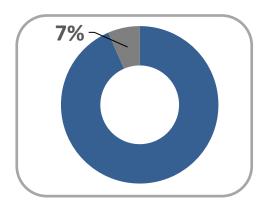
EUROPEAN OPERATIONS



Europe based operations Group

Contribution to net income attributable to shareholders of the parent company

BMCE Bank International Holding





BBI London

Corporate Banking & Financial Markets



BBI Madrid
Trade Finance

BMCE Euroservices

Money Transfer at the Service of Moroccans Living Abroad

About 40 Representative Offices across 8 countries – France, Spain, UK, Italy, Germany, Netherlands, Belgium & UAE



FOCUS ON DIGITAL TRANSFORMATION



Digital Programme pursue 3 strategic objectives

Use the Digital in order to create value and develop business opportunities

1

Improve the customer experience across all the bank's channels while developing new revenue sources

- Develop the <u>new customers</u> <u>acquisition</u>, particularly through the Direct Agency
- Establish the <u>branch network</u> as a channel supporting the Digital
- Develop distance selling via remote channels (using the electronic signature,...) in order to meet the new customer's behaviors
- Developing new sources of revenue through digital channels
- Homogenize the user experience across all channels

2

Make Bank of Africa the leading player in digital and innovation

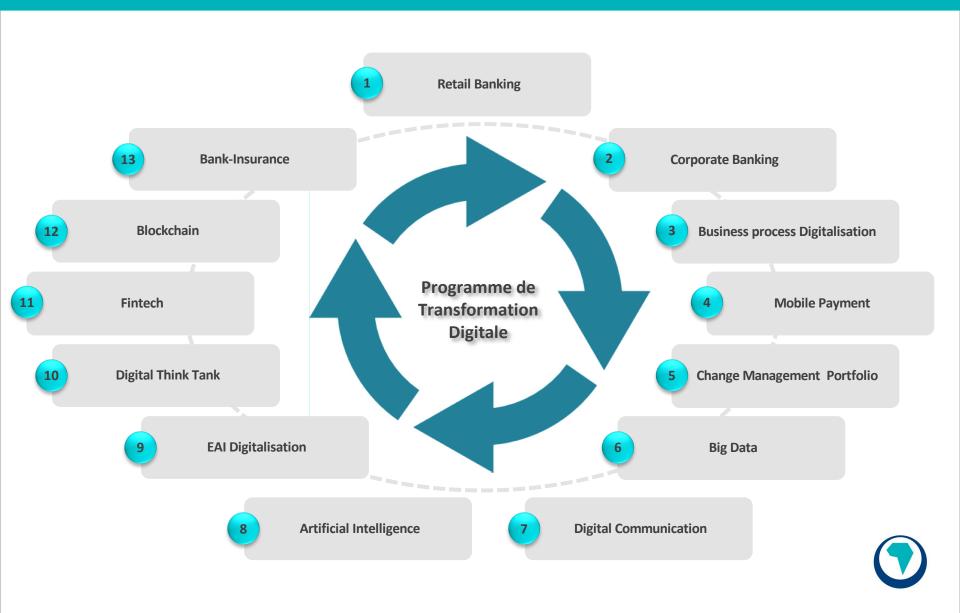
- Invest significantly in social media to build loyalty and attract new customers
- Use new communication channels to be close to an increasingly wellconnected customer
- Strengthen Bank of Africa's technological and digital image through a <u>differentiating external</u> communication
- Be the leader in the implementation of technological innovations

3

Digitize front-to-back business processes to improve our operational efficiency

- Re-engineering of front-to-back business processes using digital tools and technological innovations (robotization, artificial intelligence) to improve operational efficiency
- Develop a Paperless approach by developing end-to-end workflows, particularly for all decision-making organizations

Digital Programme: BANK OF AFRICA's digital transformation on-track

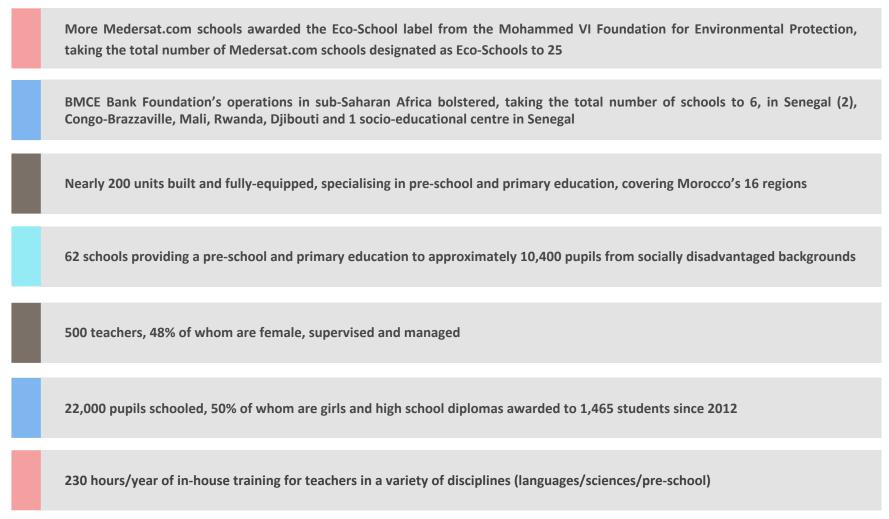


A GROUP COMMITTED TO SUSTAINABLE DEVELOPMENT GOALS AND POSITIVE IMPACT FINANCE





BMCE Bank Foundation in figures





Group Sustainability Charter: 6 Pledges Aligned with **Industry Best Practices**

Business Ethics and Responsible Customer Relationship

- Fight against corruption, fraud and anti-competitive practices
- Anti-money laundering and terrorist financing
- Security of information and protection of personal data
- Responsible customer relations
- Prevention of over-indebtedness
- Responsible purchasing

Sustainable & Impact Finance

- **Environmental, Social and Governance Risk** Management (ESG)
- Low carbon economy financing and energy transition
- **Positive Impact Finance**
- Supporting the growth of MSMEs
- Social Entrepreneurship Financial Inclusion
- Green and Socially Responsible Investments (SRI)

Responsible Employer

- Diversity and equal opportunities
- Career Management, Training
- Support of transformations and mobility
- Health, safety and quality of life at work
- Collective bargaining and social dialogue

CREATION OF SHAREHOLDER AND PARTNERSHIP VALUE

Governance & Risk Management

- Reliability of information to the Board and Specialized Committees
- Risk management and ESG factors
- Independence of the directors
- Sincere and complete financial information
- Respect for the rights of shareholders

Environment

- Mitigation of the environmental footprint of everyday activities
- Reduction of energy consumption, water, waste, and CO2 emissions
- Awareness-raising, training and sharing of good practices

CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS

Community Interest & Stakeholder Dialogue

- Education
- Support to microfinance and financial education
- Financial inclusion
- Respect for human rights
- Dialogue with stakeholders

A Bank Committed to Sustainable Development Goals



BANK OF AFRICA has become one of the founding signatories of UNEP FI's **Principles for Responsible Banking** (PRB), launched at the 2019 UN General Assembly in New York. The PRBs represent a new alliance between the UN and the global banking sector and **BBOA** is the 1st Bank in Morocco to join a community of 130 financial institutions across 49 countries representing \$ 47 trillion in assets, or 1/3 of the global banking sector committing to strategically integrate SDGs across operations



BANK OF AFRICA is the 1st African Bank to support the *Green Investment Principles for the Belt and Road* (GIP). Launched in November 2018, the GIPs help financial institutions and businesses adopt best practices in environmental and social risk management, green finance and supply chain management when investing and doing business within the Belt and Road region



As a member of the *Climate Action in Financial Institutions* initiative, BANK OF AFRICA was elected to the Coordination Group in 2018, alongside EBRD, AFD, YES BANK, HSBC, IDB and BOAD, to represent commercial banks from developing countries



BANK OF AFRICA is the **first African Bank to support the recommendations of the TCFD**, the **G20's Climate Task Force** on Climate-related financial communication



UN Global Compact: BANK OF AFRICA is a **Lead Partner of the local Morocco Network created in March 2018**, as part of an alliance with the patronal association CGEM, bringing together some ten companies committed to strengthening the consideration of social and environmental impacts in their corporate strategy



Bank of Africa: A Key Player in impact Finance

CAP ENERGY

Energy Efficiency / Renewable Energy

- Financing facility for Energy Efficiency / Renewable Energy in Morocco under the "MorSEFF" program Moroccan Sustainable Energy Financing Facility. 55 M Euros of SME loans including free technical assistance and cash-back incentive to clients amounting 10% of the loan
- 1st Green Bond by Public Offering amounting 500 M MAD, labelled as "Positive Impact Bond"
- MORSEFF & GEFF "Green Economy Financing Facility" extension for a total amount of 10 million euros

CAP BLEU Wastewater Treatment & Sanitation Financing facility for Adaptation to Climate Change to finance waste water treatment and sanitation, in partnership with the AFD and the EIB; 20 M Euros to finance wastewater treatment for both public and private companies in Morocco. Includes free technical assistance and cash-back incentive

CAP VALORIS

Circular Economy / Waste Management **Financing facility for the Circular Economy** in Africa in partnership with FMO and EIB; 20 M Euros to finance recycling and solid waste management companies in Morocco, including free technical assistance, a client program in the Netherlands, and a cash-back incentive

SRI FUND

Socially Responsible Investment

1st SRI - *Socially Responsible Fund* - in Morocco: "FCP Capital SRI" invests in companies selected based on their social responsibility practices. The extra financial rating agency VIGEO selects company based on CSR/Sustainability criteria

WOMEN IN BUSINESSFinancial Inclusion

Financing Facility for Women Entrepreneurs in Morocco includes a support program in partnership with the EBRD in Morocco; 20 M Euros with free technical assistance and mentoring





















Key Impact indicators

CARBON FOOTPRINT*
(TONNES EST. CO2/EMPLOYEE)

5.16

PERCENTAGE OF WOMEN EMPLOYED BY THE BANK

40%

GREENHOUSE GAS EMISSIONS AVOIDED -GREEN
BOND(T CO2 /YEAR)

45 000

Percentage of Local Companies used in all outsourced projects

95%

ENERGY SAVINGS (ISO 50001 PROJECT)

14%

250 000 T CO2

AVOIDED DUE TO THE WASTE RECYCLING
PROGRAMME AND THE TRAVEL OPTIMIZATION
STRATEGY



Awards & Distinctions



"Top CSR Performer 2019" trophy awarded by the international extra-financial rating agency Vigeo Eiris for the 6th year. BANK OF AFRICA ranks first in the emerging market banking sector (1st out of 101 Banks). 897 in the region and 65th in the world



Awarded in 2019 in Dubai by the *Arabia CSR Awards* for the 6th year, Bank of Africa emerged a Winner in the category of Financial Services, as well as a runner-up for Partnerships and Collaborations



"2018 Social Responsible Bank of the Year" for the second time, awarded by the African Banker Awards 2018



ISO 37001 international Certification obtained in 2019 for Anti-Corruption Management System

First Bank certified **OHSAS 18001** in **Morocco**, in the field of Occupational Health, Safety and well-being at work, after obtaining **ISO 14001** certification in 2011 and **ISO 50001** certification for energy in 2016

ISO 9001 version 2015 certification in the purchasing management activity for the implementation of a structured quality management system



"2020 Top Employer" for the 3rd year, certification by Top Employers Institute, an international certification body, an international distinction that confirms the Bank's excellent HR practices



For the third year in a row, BANK OF AFRICA has been awarded the prestigious title "Elected Customer Service of the Year Morocco 2020", in the "Banking" category



BANK OF AFRICA obtains "Golden Award" - Best Bank in Africa 2018 Africa Investments Forum & Award