

BMCE BANK OF AFRICA

CONSOLIDATED FINANCIAL STATEMENTS UNDER IAS/IFRS AND NOTES TO THE FINANCIAL **STATEMENTS**

30 june 2016

BMCE BANK

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Established in 1959 and privatised in 1995, BMCE Bank is a universal bank which offers a diversified range of products and services through a domestic network of 708 branches. BMCE Bank, Morocco's third largest bank in terms of market share for deposits and loans, currently has operations in about thirty countries in sub-Saharan Africa, Europe and Asia.

BMCE Bank's activities primarily include commercial banking, specialised financial services, asset management, investment banking and international activities.

BMCE Bank in Morocco

BMCE Bank's activities in Morocco include:

- Retail Banking, sub-divided by market specialisation retail customers, professional banking customers, private clients and Moroccans living abroad;
- Corporate Banking, including SMEs and large enterprises.

It is worth noting that BMCE Bank has embarked on a regional strategy aimed at moving the decision-making process closer to the customer and improving the Bank's impact from a commercial perspective. The Bank's distribution network, now organised on a regional basis and enjoying greater independence, encompasses both Retail Banking as well as Corporate Banking activities.

- BMCE Capital, the Bank's investment banking subsidiary, is organised by business line on an integrated basis which include asset management, wealth management, brokerage and capital markets activities as well as M&A and other corporate advisory services.
- Specialised financial services, whose products are primarily marketed via the branch network, the aim being to develop intra-Group commercial and operational synergies consumer credit, leasing, bank-insurance, factoring and vehicle leasing. RM Experts, subsidiary specialising in recovery, was established in 2010.

BMCE Bank's international activities

BMCE Bank's international vocation can be traced back to its origins as a bank specialising in foreign trade. The Bank rapidly turned to international markets by building a strong presence in Europe. In 1972, it became the first Moroccan bank to open a branch in Paris. The Group's European activities are conducted through BMCE Bank International in London, Paris and Madrid, which constitute the Group's European platform for investing in Africa.

The Bank also has twenty or so representative offices providing banking services to Moroccans living abroad. The Bank recently established BMCE Euroservices as a result of the recent re-organisation of its European business. This entity, which is responsible for banking for expatriates, will work closely with the domestic branch network.

BMCE Bank has also developed, since the 1980s, sizeable operations in the African market following the restructuring of Banque de Développement du Mali, the country's leading bank, in which it has a 27.4% stake.

Similarly, in 2003, in Congo Brazzaville, BMCE Bank acquired a 25% stake in La Congolaise de Banque 37% as of december 31st, 2015 which it restructured, resulting in it becoming the undisputed market leader in its industry.

BMCE Bank's development accelerated in 2008 following the acquisition of a 35% stake in Bank of Africa which has operations in 18 countries. BMCE Bank has since increased its stake in the pan-African bank to 75%.



I. CONSOLIDATED BALANCE SHEET, CONSOLIDATED INCOME STATEMENT, STATEMENT OF NET INCOME, STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY, CASH FLOW STATEMENTS AND SUMMARY OF ACCOUNTING POLICIES

- 1.1. Consolidated Balance Sheet
- 1.2. Consolidated Income Statement
- 1.3. Statement of Net Income and Gains and Losses Recognised Directly in Shareholders' Equity
- 1.4. Statement of Changes in Shareholders' Equity
- 1.5. Cash Flow Statements at 30 june 2016
- 1.6. Summary of Accounting Policies Applied by the Group

II. NOTES TO THE INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

- 2.1. Net Interest Income
- 2.2. Net Fee Income
- 2.3. Net Gains on Financial Instruments at Fair Value Through Profit or Loss
- 2.4. Net Gains on Available-For-Sale Financial Assets
- 2.5. Net Income From Other Activities
- 2.6. Cost of Risk
- 2.7. Net Gains on Other Assets
- 2.8. Income Tax

III. SEGMENT INFORMATION

- 3.1. Earnings by business line
- 3.2. Assets and Liabilities by Business Activity
- 3.3. Breakdown of loans and receivables

IV. NOTES TO THE BALANCE SHEET FOR THE YEAR ENDED 30 JUNE 2016

- 4.1. Cash, Amounts due From Central Banks, banks and the Post Office
- 4.2. Assets and liabilities at fair value through profit or loss
- 4.3. Available-For-Sale Financial Assets
- 4.4. Interbank Transactions, Receivables and Amounts due From Credit Institutions
- 4.5. Loans, Receivables and Amounts due From Customers
- 4.6. Debt Securities, Subordinated Debt and Special Guarantee Funds
- 4.7. Held-To-Maturity Financial Assets
- 4.8. Current and Deferred Tax
- 4.9. Accrued Income and Expenses, Other Assets and Liabilities
- 4.10. Investments in Companies Accounted for Under the Equity Method
- 4.11. Property, Plant and Equipment and Intangible Assets Used in Operations and Investment Property
- 4.12. Goodwill
- 4.13. Provisions for Risks and Charges

V. FINANCING AND GUARANTEE COMMITMENTS

- 5.1. Financing Commitments
- 5.2. Guarantee Commitments

VI. SALARY AND EMPLOYEE BENEFITS

- 6.1. Description of Calculation Method
- 6.2. Summary of Provisions and Description of Existing Schemes

VII. ADDITIONAL INFORMATION

- 7.1. Changes in Share Capital and Earnings Per Share
- 7.2. Scope of Consolidation

VIII. NOTE CONCERNING RISKS

- 8.1. Risk Management Policy
- 8.2. Credit Risk
- 8.3. Rating Model
- 8.4. Exposure to Credit Risk
- 8.5. Description of the Policy for Managing Liquidity and Interest Rate Risks
- 8.6. Market Risk
- 8.7. Operational Risk





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We have audited the attached consolidated financial statements of the Banque Marocaine du Commerce Extérieur and its subsidiaries (BMCE Bank Group), which comprise the consolidated balance sheet, the consolidated income statement, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated cash flow statement, as well as a selection of explicative notes for the period from january 1st to 30 june 2016.

This intermediary situation shows a consolidated shareholders' equity of KMAD 22.701.557 including a consolidated net income of KMAD 1.596.856.

We conducted our limited review in accordance with professional standards applicable in Morocco. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement. A limited review includes mainly interviews with the company employees and analytical examination applied to financial data; it therefore provides a lower level of assurance than an audit. We did not perform an audit and, accordingly, we do not express an audit opinion.

Based on our limited review, the consolidated financial statements referred to in the paragraph above give, in all their significant aspects, a fair view of the financial position of BMCE Bank Group composed of entities included in the consolidation as of 30 june 2016, in accordance with international accounting standards (IAS/IFRS).

Without qualifying the conclusion expressed above and as indicated in the notes, BMCE Bank has received on May 19, 2016 a tax audit notice from the corporation tax (CT) (thematic), tax Revenue (TR) and Social Solidarity Contribution for the years 2012 to 2015. At June 30, 2016, the tax audit process was at its beginning and no tax notification has been received by that date.

Casablanca September 23, 2016

FIDAROC GRANT THORNTON

Rachid BOUMEHRAZ

Associé

The Statutory Auditors





I. CONSOLIDATED BALANCE SHEET, CONSOLIDATED INCOME STATEMENT, STATEMENT OF NET INCOME, STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY, CHASH FLOW STATEMENT AND SUMMARY OF ACCOUTING POLICIES

1.1. CONSOLIDATED BALANCE SHEET

The consolidated financial statements at 30 june 2016 were approved by the board of directors on 23 september 2016.

ASSETS	NOTES	june-16	dec-15
Cash and amounts due from central banks and post office banks		9 472 175	10 403 090
Financial assets at fair value through profit or loss	4.1	31 239 021	25 760 228
Derivatives used for hedging purposes		34 995	7 207
Available-for-sale financial assets	4.2	7 929 975	6 846 572
Loans and receivables due from credit institutions	4.3	19 335 491	20 971 036
Loans and receivables due from customers	4.4	167 888 668	173 279 696
Remeasurement adjustment on interest rate risk hedged assets			-
Held-to-maturity financial assets	4.6	26 279 724	24 559 458
Current tax assets	4.7	247 578	63 550
Deferred tax assets	4.7	551 705	473 814
Accrued income and other assets	4.8	6 003 400	5 364 187
Non current assets held for sale		-	-
Investment associates	4.9	595 128	585 787
Investment property	4.10	3 433 203	3 035 131
Property, plant and equipment	4.10	6 818 381	6 516 029
Intangible assets	4.10	812 867	703 525
Goodwill	4.11	852 310	852 310
TOTAL ASSETS		281 494 621	279 421 620

(In thousand MAD)

LIABILITIES & SHAREHOLDERS EQUITY	NOTES	june-16	dec-15
Due to Central Banks and Post Office Banks		-	-
Financial liabilities at fair value through profit or loss	4.1	2 056 310	2 046 594
Derivatives used for hedging purposes		-	_
Due to credit institutions	4.3	46 822 809	51 176 027
Due to customers	4.4	180 982 226	178 255 021
Debt securities	4.5	8 439 472	8 967 697
Remeasurement adjustment on interest rate risk hedged portfolios		-	-
Current tax liabilities	4.7	421 944	131 027
Deferred tax liabilities	4.7	1 140 703	1 130 452
Accrued expenses and other liabilities	4.8	7 803 472	6 315 040
Liabilities related to non-current assets held for sale		-	-
Technical reserves of insurance companies		-	-
Provisions for contingencies and charges	4.12	669 816	650 913
Subsidies, assigned public funds and special guarantee funds		-	-
Subordinated debts	4.5	10 456 312	8 639 297
TOTAL DEBTS		258 793 064	257 312 068
Capital and related reserves		13 308 393	12 899 418
Consolidated reserves		-	-
- Attributable to parent		3 066 819	2 101 501
- Non-controlling interests		4 668 143	4 381 320
Unrealized or deferred gains or losses, attributable to parent		58 020	65 587
Unrealized or deferred gains or losses, non-controlling interests		3 327	6 996
Net Income		-	-
- Attributable to parent		1 250 459	1 955 535
- Non-controlling interests		346 396	699 195
TOTAL CONSOLIDATED SHARE HOLDERS'S EQUITY		22 701 557	22 109 552
TOTAL ASSETS		281 494 621	279 421 620

279 421 620 (In thousand MAD)



1.2. CONSOLIDATED INCOME STATEMENT

	NOTES	june-16	june-15
+ Interests and similar income		6 892 538	6 565 347
- Interests and similar expense		-2 513 457	-2 447 521
Net Interest income	2.1	4 379 081	4 117 826
+ Fees received and commission income		1 193 154	1 147 367
- Fees paid and commission expense		-156 972	-146 200
Net fee income	2.2	1 036 182	1 001 167
+/- Net gains or losses on financial instruments at fair value through profit or loss	2.3	804 534	353 941
+/- Net gains or losses on available for sale financial assets	2.4	212 078	191 686
Income from market transactions		1 016 612	545 627
+ Other banking revenues	2.5	479 384	450 931
- Other banking expenses	2.5	-206 064	-192 046
Net Banking Income		6 705 195	5 923 505
- General Operating Expenses		-3 209 216	-2 921 842
- Allowances for depreciation and amortization PE and intangible assets		-351 662	-339 757
Gross Operating Income		3 144 317	2 661 906
- Cost of Risk	2.6	-1 054 598	-806 776
Operating Income		2 089 719	1 855 130
+/- Share in net income of companies accounted for by equity method		59 260	56 996
+/- Net gains or losses on other assets	2.7	10 161	-2 601
+/- Change in goodwill		-	-
Pre-tax earnings		2 159 138	1 909 525
+/- Corporate income tax	2.8	-562 282	-484 522
Net income		1 596 856	1 425 003
Non-controlling interests		346 396	360 522
Net income attributable to parent		1 250 459	1 064 481
Earnings per share		6,97	5,9
Diluted Earnings per share		6,97	5,9
			(In thousand MAD)

1.3. STATEMENT OF NET INCOME AND GAINS AND LOSSES RECOGNISED DIRECTLY IN SHAREHOLDERS' EQUITY

	june-16	june-15
Net income	1596 855	1 425 003
Currency tranlation adjustment	-11 238	8 646
Reevaluation of available for sale financial assets	28 709	5 442
Reevaluation of hedging instruments	-39 947	3 204
Reevaluation of fixed assets	-39 947	3 204
Actuarial gains and losses on defined plans	0	0
Proportion of gains and losses directly recognised in shareholders equity		
on companies consolidated under equity method	0	0
Total gains and losses directly recognised in shareholders equity		
Net income and gains and losses directly recognised in shareholders equity	-11 238	8 645
attributable to parent	1 585 617	1 433 649
Non-controlling interests	1 242 868	1 068 120
Part des intérêts minoritaires	342 728	365 029



1.4. STATEMENT OF CHANGES IN SHAREHOLDER'S EQUITY

	Share Capital	Reserves related to stock	Treasury stock	Reserves & consolidated earnings	Unrealised or deferred gains or losses	Shareholder's Equity attributable to parent	Non- controlling interests	Total
				june	-2016			
Ending balance of Shareholder's Equity 01.01.2016	1794 634	11 104 784	0	4 056 903	65 587	17 021 908	5 087 509	22 109 419
Change in the accounting methods						0		0
Beginning Balance of adjusted Shareholder's Equity 01.01.2015	1794 634	11 104 784	0	4 056 903	65 587	17 021 908	5 087 509	22 109 419
Operations on capital		408 975		-408 975		0		0
Share-based payment plans						0		0
Operations on treasury stock						0		0
Dividends				-923 345		-923 345	-474 826	-1 398 171
Net income				1 250 459		1 250 459	346 396	1 596 855
PP&E and intangible assets : Revaluations and disposals (A)						0		0
Financial instruments : change in fair Value and transfer to earnings (B)					-36 277	-36 277	-3 670	-39 947
Currency translation adjustments : Changes and transfer to earnings (C)					28 709	28 709		28 709
Avantages au personnel						0		0
Unrealized or deferred gains or losses (A)+ (B) + (C)				0	-7 568	-7 568	-3 670	-11 238
Change in the scope of consolidation				14 016		14 016	5 311	19 327
Others				328 221		328 221	57 145	385 365
Ending Balance of Shareholder's Equity 30.06.2016	1794 634	11 513 759	0	4 317 278	58 020	17 683 691	5 017 865	22 701 557

				june-2	015			
Ending Balance of Shareholder's Equity 12.31.2014	1794 634	10 693 747	0	3 425 707	149 436	16 063 524	4 739 627	20 803 152
Impact of changes in accounting methods						0		0
Ending Balance of adjusted Shareholder's Equity	1794 634	10 693 747	0	3 425 707	149 436	16 063 524	4 739 627	20 803 152
12.31.2014	1794 634	10 693 747	U	3 425 /0/	149 436	16 063 524	4/39 62/	20 803 152
Operations on capital		416 936		-416 936		0		0
Share-based payment plans						0		0
Operations on treasury stock			0			0		0
Dividends				-786 992		-786 992	-459 570	-1 246 562
Net income				1 064 481		1 064 481	360 522	1 425 003
PP&E and intangible assets: Revaluations and disposals						0		0
(E)						U		
Financial instruments: change in fair Value and transfer					-1 303	1,000	4 507.00	0.004
to earnings (F)					-1303	-1 303	4 507,00	3 204
Currency translation adjustments: Changes and transfer					F 440	F 440		F 440
to earnings (G)					5 442	5 442		5 442
IAS 19 R						0		0
Unrealized or deferred gains or losses (E)+ (F) + (G)				0	4 139	4 139	4 507	8 646
Change in the scope of consolidation (*)				-4 044		-4 044	44 942	40 898
Others				-192 978		-192 978	-67 227	-260 207
Ending Balance of adjusted Shareholder's Equity 12.31.2015	1794 634	11 110 683	0	3 089 237	153 575	16 148 129	4 622 801	20 770 929



1.5. CASH FLOW STATEMENTS AS OF JUNE 30, 2016

1.5.1. Cash Flow Statement

	Note	june-16	dec-15	june-15
Pre-tax net income		2 159 139	3 615 961	1 909 525
+/- Net depreciation/amortization expense on property, plant, and equipment and intangible assets	2.9	351 662	672 212	1 778 941
+/- Impairment of goodwill and other non- current assets		-	-	-
+/- Impairment of financial assets		-72 441	46 758	66 229
+/- Net allowances for provisions	2,6	1 054 013	952 970	676 954
+/- Share of earnings in subsidiaries accounted for by equity method	4.10	-59 260	-97 733	-60 308
+/- Net loss (income) from investing activities		-948 193	-822 557	-625 185
+/- Net loss (income) from financing activities		-	-	-
+/- Other movements		-899 597	-165 751	-674 859
Non monetary items included in pre-tax net income and other adjustments		-573 815	585 900	1 161 771
+/- Cash flows related to transactions with credit institutions		-829 365	6 870 435	-470 559
+/- Cash flows related to transactions with customers		6 957 702	-355 618	1 167 633
+/- Cash flows related to transactions involving other financial assets and liabilities		-3 569 750	-3 575 435	-778 871
Dont Flux liés aux autres opérations affectant les titres de transaction		-1 746 406	-2 235 371	
+/- Cash flows related to transactions involving non financial assets and liabilities		950 873	-1 992 029	-976 490
Dont Flux liés aux autres opérations affectant les dettes sur titres Empruntés			-1 884 371	
+/- Taxes paid		-420 925	-581 529	-219 781
Net Increase (Decrease) in cash related to assets and liabilities generated by operating activities		3 088 535	365 823	-1 278 069
Net Cash Flows from Operating Activities		4 673 858	4 567 685	1 793 228
+/- Cash Flows related to financial assets and equity investments		-852 484	-2 474 166	-523 933
+/- Cash flows related to investment property	4,11	-404 320	-2 211 410	-1 170 218
+/- Cash flows related to PP&E and intangible assets	4,11	-592 216	-1 361 288	-367 137
Net Cash Flows from Investing Activities		-1 849 020	-6 046 864	-2 061 288
+/- Cash flows related to transactions with shareholders		-1 405 811	-667 738	-709 243
+/- Cash flows generated by other financing activities		1 523 783	-2 947 262	1 544 448
Net Cash Flows from Financing Activities		117 971	-3 615 000	835 206
Effect of movements in exchange rates on cash and equivalents		72 586	-164 613	-13 250
Net Increase in Cash and equivalents		3 015 396	-5 258 792	553 894
Beginning Balance of Cash and Equivalents		5 956 841	11 215 740	11 215 740
Net Balance of cash accounts and accounts with central banks and post office banks	4,1	10 403 090	9 966 853	9 966 853
Net Balance of demand loans and deposits- credit institutions		-4 446 249	1 248 887	1 248 886
Dont Prêt et Emprunt de trésorerie JJ		-2 877 349	489 872	
Ending Balance of Cash and Equivalents		8 972 236	5 956 947	11 769 634
Net Balance of cash accounts and accounts with central banks and post office banks	4,1	9 472 175	10 403 196	10 062 952
Net Balance of demand loans and deposits- credit institutions		-499 938	-4 446 249	1706 682
Dont Prêt et Emprunt de trésorerie JJ			-2 877 349	
Net increase in cash and equivalents		3 015 395	-5 258 792	553 894
			(In thousand MAD)

	Note	june-16	dec-15	
Dividends received	2,4	202 906	218 305	
Dividends paid	1,5	-1 398 171	-1 240 925	
Interests received		4 833 252	12 290 029	
Interests paid		-1 093 531	-3 366 255	



1.6. SUMMARY OF ACCOUNTING POLICIES APPLIED BY THE GROUP

1.6.1. Applicable accounting standards

The first consolidated financial statements to be prepared by BMCE Bank Group in accordance with international accounting standards (IFRS) were those for the period ended 30 June 2008 with an opening balance on 1 January 2007.

The consolidated financial statements of BMCE Bank Group have been prepared in accordance with international accounting standards (International Financial Reporting Standards – IFRS), as approved by the IASB

The Grouphas not opted for early adoption of the new standards, amendments and interpretations adopted by the IASB where retrospective application is permitted.

1.6.2. Consolidation principles

a. Scope of consolidation

The scope of consolidation includes all Moroccan and foreign entities in which the Group directly or indirectly holds a stake.

BMCE Bank Group includes within its scope of consolidation all entities, whatever their activity, in which it directly or indirectly holds 20% or more of existing or potential voting rights. In addition, it consolidates entities if they meet the following criteria:

- The subsidiary's total assets exceed 0.5% of the parent company's;
- The subsidiary's net assets exceed 0.5% of the parent company's;
- The subsidiary's banking income exceeds 0.5% of the parent company's;
- "Cumulative" thresholds which ensure that the combined total of entities excluded from the scope of consolidation does not exceed 5% of the consolidated total.

b. Consolidation methods

The method of consolidation adopted (fully consolidated or accounted for under the equity method) will depend on whether the Group has full control, joint control or exercises significant influence.

At 30 june 2016, no Group subsidiary was jointly controlled.

c. Consolidation rules

The consolidated financial statements are prepared using uniform accounting policies for reporting like transactions and other events in similar circumstances.

Elimination of intragroup balances and transactions

Intragroup balances arising from transactions between consolidated companies, and the transactions themselves, including income, expenses and dividends, are eliminated. Profits and losses arising from intragroup sales of assets are eliminated, except where there is an indication that the asset sold is impaired.

Translation of financial statements prepared in foreign currencies

BMCE Bank Group's consolidated financial statements are prepared in dirhams. The financial statements of companies whose functional currency is not the dirham are translated using the closing rate method. Under this method, all assets and liabilities, both monetary and non-monetary, are

translated using the spot exchange rate at the balance sheet date. Income and expenditures are translated at the average rate for the period.

d. Business combinations and measurement of goodwill

Cost of a business combination

The cost of a business combination is measured as the aggregate fair value of assets acquired, liabilities incurred or assumed and equity instruments issued by the acquirer in consideration for control of the acquired company. Costs attributable to the acquisition are recognised through income.

Allocating the cost of a business combination to the assets acquired and liabilities incurred or assumed

The Group allocates, at the date of acquisition, the cost of a business combination by recognising those identifiable assets, liabilities and contingent liabilities of the acquired company which meet the criteria for fair value recognition at that date.

Any difference between the cost of the business combination and the Group's share of the net fair value of the identifiable assets, liabilities and contingent liabilities is recognised under goodwill.

Goodwill

At the date of acquisition, goodwill is recognised as an asset. It is initially measured at cost, that is, the difference between the cost of the business combination over the Group's share of the net fair value of the identifiable assets, liabilities and contingent liabilities.

The Group has adopted from 2012 the "full goodwill" method for new acquisitions. This method consists of measuring goodwill based on the difference between the cost of the business combination and minority interests over the fair value of the identifiable assets, liabilities and contingent liabilities.

It is worth noting that the Group has not restated business combinations occurring before 1 January 2008, the date of first-time adoption of IFRS, in accordance with IFRS 3 and as permitted under IFRS 1.

Measurement of goodwill

Following initial recognition, goodwill is measured at cost less cumulative impairment.

In accordance with IAS 36, impairment tests must be conducted whenever there is any indication of impairment that a unit may be impaired and at least once a year to ensure that the goodwill recognised for each CGU does not need to be written down.

The recoverable amount of a cash-generating unit is the higher of the net fair value of the unit and its value in use.

Fair value is the price that is likely to be obtained from selling the CGU in normal market conditions.

Value in use is based on an estimate of the current value of future cash flows generated by the unit's activities as part of the Bank's market activities:

- If the subsidiary's recoverable amount is more than the carrying amount, then there is no reason to book an impairment charge;
- If the subsidiary's recoverable amount is less than the carrying amount, the difference is recognised as an impairment charge. It will be allocated



to goodwill as a priority and subsequently to other assets on a pro-rata basis.

The Bank has employed a variety of methods for measuring CGU value in use depending on the subsidiary. These methods are based on assumptions and estimates:

- A revenue-based approach, commonly known as the "dividend discount model", is a standard method used by the banking industry. The use of this method depends on the subsidiary's business plan and will value the subsidiary based on the net present value of future dividend payments. These flows are discounted at the cost of equity.
- The "discounted cash flow method" is a standard method for measuring firms in the services sector. It is based on discounting available cash flows at the weighted average cost of capital.

Step acquisitions

In accordance with revised IFRS 3, the Group does not calculate additional goodwill on step acquisitions once control has been obtained.

In particular, in the event that the Group increases its percentage interest in an entity which is already fully consolidated, the difference at acquisition date between the cost of acquiring the additional share and share already acquired in the entity is recognised in the Group's consolidated reserves.

1.6.3. Financial assets and liabilities

a. Loans and receivables

Loans and receivables include credit provided by the Group.

Loans and receivables are initially measured at fair value or equivalent, which, as a general rule, is the net amount disbursed at inception including directly attributable origination costs and certain types of fees or commission (syndication commission, commitment fees and handling charges) that are regarded as an adjustment to the effective interest rate on the loan.

Loans and receivables are subsequently measured at amortised cost. The income from the loan, representing interest plus transaction costs and fees and commission included in the initial value of the loan, is calculated using the effective interest method and taken to income over the life of the loan.

b. Securities

Classification of securities

Securities held by the Group are classified under one of three categories.

Financial assets at fair value through P&L

This category includes financial assets and liabilities held for trading purposes. They are measured at fair value at the balance sheet date under "financial assets at fair value through P&L". Changes in fair value are recognised in the income statement under "Net gains or losses on financial instruments at fair value through P&L".

An instrument many only bedesignated at fair value through profit or loss if the following conditions are met:

- If designation were to eliminate or significantly reduce any inconsistency in the instrument'smeasurement or recognition which would arise if designated otherwise;

- If a group of financial assets, financial liabilities or both were to be managed and its performance assessed on a fair value basis in accordance with a documented risk management or investment strategy:
- If the economic characteristics and risks of an embedded derivative were not closely related to those of the host contract (see Appendix A, paragraphs AG30 and AG33);

Financial assets and financial liabilities at fair value through profit are loss are recognised in the balance sheet at fair value. Changes in the fair value of financial assets and liabilities are recognised as losses or gains in the P&L.

Interest income is recognised under interest income and expenses while dividends are recognised under other operating income if the right to payment has been established.

It is worth underlining that the Group has not designated,on initial recognition,any non-derivative financial asset or liability at fair value through profit or lossas per the option offered by IAS 39.

In 2013, the Bank issued a USD 300 million fixed rate international bond. This bond is hedged by a swap with the same characteristics as those of the bond (a fixed rate versus a variable rate). This transaction is qualified as a fair value hedging relationship.

Held-to-maturity financial assets

Held-to-maturity financial assets include securities with fixed or determinable payments and fixed maturity securities that the Group has the intention and ability to hold until maturity.

Assets in this category are accounted for at amortised cost using the effective interest method, which builds in amortisation of premium and discount, corresponding to the difference between the asset's purchase price and redemption value and acquisition costs, if material. They may be written down, if applicable, in the event of issuer default. Income earned from this category of assets is included in "Interest and similar income" in the income statement.

Available-for-sale financial assets

Available-for-sale financial assets are fixed income and floating rate securities other than those classified under the two previous categories.

Assets included in the available-for-sale category are initially recognised at fair value plus transaction costs, if material. At the balance sheet date, they are re-measured at fair value, with changes in fair value shown on a separate line in shareholders' equity. Upon disposal, these unrealised gains and losses are transferred from shareholders' equity to the income statement, where they are shown on the line "Net gains or losses on available-for-sale financial assets". The same applies in the event of impairment.

Income recognised using the effective interest method for fixed income available-for-sale securities is recorded under "Interest and similar income" in the income statement.

Dividend income from floating rate securities is recognised under "Net gains or losses on available-for-sale financial assets" when the Group's right to receive payment is established.

Temporary acquisitions and sales

Repurchase agreements

Securities subject to repurchase agreements are recorded in the Group's balance sheet in their original category.



The corresponding liability is recognised in the under "Borrowings" as a liability on the balance sheet.

Securities temporarily acquired under reverse repurchase agreements are not recognised in the Group's balance sheet. The corresponding receivable is recognised under "Loans and receivables".

Securities lending and borrowing transactions

Securities lending transactions do not result in de-recognition of the lent securities while securities borrowing transactions result in recognition of a debt on the liabilities side of the Group's balance sheet.

Date of recognition of securities transactions

Securities recognised at fair value through income or classified under held-to-maturity or available-for-sale financial assets are recognised at the trade date.

Regardless of their classification (recognised as loans and receivables or debt), temporary sales of securities as well as sales of borrowed securities are initially recognised at the settlement date.

These transactions are carried on the balance sheet until the Group's rights to receive the related cash flows expire or until the Group has substantially transferred all the risks and rewards related to ownership of the securities.

c. Foreign currency transactions

Monetary assets and liabilities denominated in foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into the functional currency of the relevant Group entity at the closing rate. Translation differences are recognised in the income statement, except for those arising from financial instruments earmarked as a cash flow hedge or a net foreign currency investment hedge, which are recognised in shareholders' equity.

d. Impairment and restructuring of financial assets

Impairment of loans and receivables and held-to-maturity financial assets, provisions for financing and guarantee commitments

At each balance sheet date, the Group determines whether there is objective evidence of impairment to a financial asset or group of financial assets as a result of an event or several events occurring after initial recognition, whether this event affects the amount or timing of future cash flows and whether the consequences of the event can be reliably measured.

The Group assesses, in the first instance, whether there is objective evidence of impairment on an individual basis for individually material assets or on a collective basis for financial assets which are not individually material.

If the Group determines that there is no objective evidence of impairment to a financial asset, whether considered individually material or not, it includes this asset within a group of financial assets with a similar credit risk profile and subjects them to an impairment test on a collective basis.

At an individual level, objective evidence that a financial asset is impaired includes observable data relating to the following events:

- The existence of accounts which are past the due date;
- Any knowledge or evidence that the borrower is experiencing significant financial difficulty, such that a risk can be considered to have arisen,

regardless of whether the borrower has missed any payments;

- Concessions in respect of the credit terms granted to the borrower that the lender would not have considered had the borrower not been experiencing financial difficulty.

Impairment is measured as the difference between the carrying amount and the present value, discounted at the asset's original effective interest rate, of those components (principal, interest, collateral, etc.) regarded as recoverable.

The Group's portfolio doubtful loan portfolio is categorised as follows:

Individually material loans: Each of these loans is reviewed individually in order to estimate recovery payments and determine recovery schedules. Impairment under IFRS relates to the difference between amounts owing and the net present value of expected recovered payments.

Non-individually material loans: Loans not reviewed on an individual basis are segmented into different risk categories having similar characteristics and are assessed using a statistical model, based on historical data, of annual recovery payments by each risk category.

Counterparties not showing any evidence of impairment

These loans are risk-assessed on a portfolio basis with similar characteristics. This assessment draws upon historical data, adjusted if necessary to reflect circumstances prevailing at the balance sheet date. This analysis enables the Group to identify counterparty groups which, as a result of events occurring since inception of the loans, have collectively acquired a probability of default at maturity that provides objective evidence of impairment of the entire portfolio but without it being possible at that stage to allocate the impairment to individual counterparties.

This analysis also estimates the loss relating to the portfolios in question, taking account of trends in the economic cycle during the assessment period.

Based on the experienced judgement of the Bank's divisions or Risk Division, the Group may recognise additional collective impairment provisions in respect of an economic sector or geographical region affected by exceptional economic events. In this regard the Group established watch lists of the accounts at risk.

Provisions and provision write-backs are recognised in the income statement under "Cost of risk" while the theoretical income earned on the carrying amount of impaired loans is recognised under "Interest and similar income" in the income statement.

Forbearance

The Bank complies with IFRS requirements in matters of forbearance agreements, particularly with regard to discounts applied to restructured loans. The amount deducted is recognised under cost of risk. If the restructured loan is subsequently reclassified as a performing loan, it is reinstated under net interest income over the remaining term of the loan.

Impairment of available-for-sale financial assets

Impairment of "available-for-sale financial assets", which mainly comprise equity instruments, is recognised through income if there is objective evidence of impairment as a result of one or more events occurring since acquisition.

The Group has determined two types of non-cumulative impairment for equity instruments recorded under "available-for-sale financial assets".



The first one is a significant decline in the security's price. By "significant" is implied a fall of more than 40% from the acquisition price. The second is a prolonged decline, defined as an unrealised loss over a one-year period.

For financial instruments quoted on a liquid market, impairment is determined using quoted prices and, for unquoted financial instruments, is based on valuation models.

For unquoted equity instruments, the impairment criteria applied are as follows:

- The growing likelihood that the debtor could become bankrupt or undertake any other financial reorganisation;
- The disappearance of an active market for that financial asset because of thedebtor's financial difficulties; or observable data indicating that there is a measurable decrease in the estimated future cash flows from a group of financial assets since initial recognition ofthose assets, even though the decrease cannot yet be identified with theindividual financial assets in the group.

Impairment losses taken against equity securities are recognised as a component of net banking income under "Net gains or losses on available-for-sale financial assets" and may only be reversed through income after these securities are sold. Any subsequent decline in fair value constitutes an additional impairment loss, recognised in through income.

In the case of debt instruments, impairment is assessed on the basis of the same criteria applied to loans and receivables, that is, on an individual basis if there is objective evidence of impairment or on a collective basis if there is no evidence of impairment.

Given the characteristics of its portfolio, the Group is not concerned by debt instruments.

Restructuring of assets classed as "Loans and receivables"

An asset classified in "Loans and receivables" is considered to be restructured due to the borrower's financial difficulty when the Group, for economic or legal reasons related to the borrower's financial difficulty, agrees to modify the terms of the original transaction that it would not otherwise consider, resulting in the borrower's contractual obligation to the Group, measured at present value, being reduced compared with the original terms.

At the time of restructuring, a discount is applied to the loan to reduce its carrying amount to the present value of the new expected future cash flows discounted at the original effective interest rate.

The decrease in the asset value is recognised through income under "Cost of risk".

For each loan, the discount is recalculated at the renegotiation date using original repayment schedules and renegotiation terms.

The discount is calculated as the difference between:

- The sum, at the renegotiation date, of the original contractual repayments discounted at the effective interest rate; and
- The sum, at the renegotiation date, of the renegotiated contractual repayments discounted at the effective interest rate. The discount, net of amortisation, is recognised by reducing loan outstandings through income. Amortisation will be recognised under net banking income.

e. Issues of debt securities

Financial instruments issued by the Group are qualified as debt instruments if the Group company issuing the instruments has a contractual obligation to deliver cash or another financial asset to the holder of the instrument. The same applies if the Group is required to exchange financial assets or liabilities with another entity on terms that are potentially unfavourable to the Group, or to deliver a variable number of the Group's treasury shares.

In the Group's case, this concerns certificates of deposit issued by Group banks such as BMCE BANK and BANK OF AFRICA as well as notes issued by finance companies MAGHREBAIL and SALAFIN.

f. Treasury shares

The term "treasury shares" refers to shares of the parent company, BMCE BANK SA and its fully consolidated subsidiaries.

"Treasury shares" refer to shares issued by the parent company, BMCE Bank SA, or by its fully consolidated subsidiaries. Treasury shares held by the Group are deducted from consolidated shareholders' equity regardless of the purpose for which they are held. Gains and losses arising on such instruments are eliminated from the consolidated income statement.

As of june 30th, 2016, the Group does net hold any treasury shares.

g. Derivative instruments

All derivative instruments are recognised in the balance sheet on the trade date at the trade price and are re-measured to fair value on the balance sheet date.

Derivatives held for trading purposes are recognised "Financial assets at fair value through income" when their fair value is positive and in "Financial liabilities at fair value through income" when their fair value is negative.

Realised and unrealised gains and losses are recognised in the income statement under "Net gains or losses on financial instruments at fair value through income".

h. Fair value measurement of own credit default risk (DVA) / counterparty risk (CVA)

Since the value of derivative products has not been material until now, the Bank will continue to monitor the extent to which this factor is significant in order to take into consideration fair value adjustments relating to its own credit default risk (DVA) / counterparty risk (CVA).

i. Determining the fair value of financial instruments

Fair value is defined as the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Financial assets classified under "Financial assets at fair value through income" and "Available-for-sale financial assets" are measured at fair value

Fair value in the first instance relates to the quoted price if the financial instrument is traded on a liquid market.

If no liquid market exists, fair value is determined by using valuation techniques (internal valuation models as outlined in Note 4.15 on fair value).



Depending on the financial instrument, these involve the use of data taken from recent arm's length transactions, the fair value of substantially similar instruments, discounted cash flow models or adjusted book values.

Characteristics of a liquid market include regularly available prices for financial instruments and the existence of real arm's length transactions.

Characteristics of an illiquid market include factors such as a significant decline in the volume and level of market activity, a significant variation in available prices between market participants or a lack of recent observed transaction prices.

j. Income and expenses arising from financial assets and liabilities

The effective interest rate method is used to recognise income and expenses arising from financial instruments, which are measured at amortised cost.

The effective interest rate is the rate that exactly discounts estimated future cash flows through the expected life of the financial instrument or, when appropriate, a shorter period, to the net carrying amount of the asset or liability in the balance sheet. The effective interest rate calculation takes into account all fees received or paid that are an integral part of the effective interest rate of the contract, transaction costs, and premiums and discounts.

k. Cost of risk

"Cost of risk" includes impairment provisions net of write-backs and provisions for credit risk, losses on irrecoverable loans and amounts recovered on amortised loans as well as provisions and provision write-backs for other risks such as operating risks.

l. Offsetting financial assets and liabilities

A financial asset and a financial liability are offset and the net amount presented in the balance sheet if, and only if, the Group has a legally enforceable right to offset the recognised amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.6.4. Property plant and equipment and intangible assets

a. Property, plant and equipment

The Group has opted for the cost model to measure property, plant and equipment and intangible assets.

It is worth noting that, in application of the option provided under IFRS 1, the Group has chosen to measure certain items of property, plant and equipment at the transition date at their fair value and use this fair value as deemed cost at this date.

In accordance with IAS 23, borrowing costs directly attributable to the acquisition are included in the acquisition cost of items of property, plant and equipment

As soon as they are available for use, items of property, plant and equipment are amortised over the asset's estimated useful life.

Given the character of BMCE Bank Group's property, plant and equipment, it has not adopted any residual value except for transport equipment owned by LOCASOM, a subsidiary.

In respect of the Group's other assets, there is neither a sufficiently liquid market nor a replacement policy over a period that is considerably shorter than the estimated useful life for any residual value to be adopted.

This residual value is the amount remaining after deducting from the acquisition cost all allowable depreciable charges.

Given the Group's activity, it has adopted a component-based approach for property. The option adopted by the Group is a component-based amortised cost method by applying using a component-based matrix established as a function of the specific characteristics of each of BMCE Bank Group's buildings.

Component-based matrix adopted by BMCE Bank

	Head office property		Other p	roperty
	Period	QP	Period	QP
Structural works	80	55%	80	65%
Façade	30	15%		
General & technical installations	20	20%	20	15%
Fixtures and fittings	10	10%	10	20%

Impairment

The Group has deemed that impairment is only applicable to buildings and, as a result, the market price (independently-assessed valuation) will be used as evidence of impairment.

b. Investment property

IAS 40 defines investment property as property held to earn rentals or for capital appreciation or both. An investment property generates cash flows that are largely independent from the company's other assets in contrast to property primarily held for use in the production or supply of goods or services.

The Group qualifies investment property as any non-operating property.

BMCE Bank Group has opted for the cost method to value its investment property. The method used to value investment property is identical to that for valuing operating property.

In accordance with the requirements of paragraph 79(e) of IAS 40, the Group has investment properties whose acquisition cost is deemed to be substantially material valued by external surveyors at each balance sheet date (cf. 4.15 on fair value).

c. Intangible assets

Intangible assets are initially measured at cost which is equal to the amount of cash or cash equivalent paid or any other consideration given at fair value to acquire the asset at the time of its acquisition or construction.

Subsequent to initial recognition, intangible assets are measured at cost less cumulative amortisation and impairment losses.

The amortisation method adopted reflects the rate at which future economic benefits are consumed.

Impairment is recognised when evidence (internal or external) of impairment exists. Evidence of impairment is assesses at each balance sheet date.

Given the character of the intangible assets held, the Group considers that the concept of residual value is not relevant in respect of its intangible assets. As a result, residual value has not been adopted.



1.6.5. Leases

Group companies may either be the lessee or the lessor in a lease agreement.

Leases contracted by the Group as lessor are categorised as either finance leases or operating leases.

a. Lessor accounting

Finance leases

In a finance lease, the lessor transfers the substantial portion of the risks and rewards of ownership of an asset to the lessee. It is treated as a loan made to the lessee to finance the purchase of the asset.

The present value of the lease payments, plus any residual value, is recognised as a receivable.

The net income earned from the lease by the lessor is equal to the amount of interest on the loan and is taken to the income statement under "Interest and other income". The lease payments are spread over the lease term and are allocated to reducing the principal and to interest such that the net income reflects a constant rate of return on the outstanding balance. The rate of interest used is the rate implicit in the lease.

Individual and portfolio impairments of lease receivables are determined using the same principles as applied to other loans and receivables.

Operating leases

An operating lease is a lease under which the substantial portion of the risks and rewards of ownership of an asset are not transferred to the lessee.

The asset is recognised under property, plant and equipment in the lessor's balance sheet and depreciated on a straight-line basis over the lease term. The depreciable amount excludes the asset's residual value. The lease payments are taken to the income statement in full on a straight-line basis over the lease term.

Lease payments and depreciation expenses are taken to the income statement under "Income from other activities" and "Expenses from other activities".

b. Lessee accounting

Leases contracted by the Group as lessee are categorised as either finance leases or operating leases.

Finance leases

A finance lease is treated as an acquisition of an asset by the lessee, financed by a loan. The leased asset is recognised in the balance sheet of the lessee at the lower of fair value or the present value of the minimum lease payments calculated at the interest rate implicit in the lease.

A matching liability, equal to the fair value of the leased asset or the present value of the minimum lease payments, is also recognised in the balance sheet of the lessee. The asset is depreciated using the same method as that applied to owned assets after deducting the residual value from the amount initially recognised over the useful life of the asset. The lease obligation is accounted for at amortised cost.

Operating leases

The asset is not recognised in the balance sheet of the lessee. Lease payments made under operating leases are taken to the lessee's income statement on a straight-line basis over the lease term.

1.6.6. Non-current assets held for sale and discontinued activities

An asset is classified as held for sale if its carrying amount is obtained through the asset's sale rather than through its continuous use in the business.

At $30^{\rm th}$ june 2016, the Group did not recognise any assets as held for sale or discontinued activities.

1.6.7. Employee benefits

Classification of employee benefits

a. Short-term benefits

Short-term benefits are due within twelve months of the close of the financial year in which employees provided the corresponding services. They are recognised as expenses in the year in which they are earned.

b. Defined-contribution post-employment benefits

The employer pays a fixed amount in respect of contributions into an external fund and has no other liability. Benefits received are determined on the basis of cumulative contributions paid plus any interest and are recognised as expenses in the year in which they are earned.

c. Defined-benefit post-employment benefits

Defined-benefit post-employment benefits are those other than defined-contribution schemes. The employer undertakes to pay a certain level of benefits to former employees, whatever the liability's cover. This liability is recognised as a provision.

The Group accounts for end-of-career bonuses as defined-benefit post-employment benefits: these are bonuses paid on retirement and depend on employees' length of service.

d. Long-term benefits

These are benefits which are not settled in full within twelve after the employee rendering the related service. Provisions are recognised if the benefit depends on employees' length of service.

The Group accounts for long-service awards as long-term benefits: these are payments made to employees when they reach 6 different thresholds of length of service ranging from 15 to 40 years.

e. Termination benefits

Termination benefits are made as a result of a decision by the Group to terminate a contract of employment or a decision by an employee to accept voluntary redundancy. The company may set aside provisions if it is clearly committed to terminating an employee's contract of employment.

Principles for calculating and accounting for defined-benefit postemployment benefits and other long-term benefits

f. Calculation method

The recommended method for calculating the liability under IAS 19 is the "projected unit credit" method. The calculation is made on an individual basis. The employer's liability is equal to the sum of individual liabilities.

Under this method, the actuarial value of future benefits is determined by calculating the amount of benefits due on retirement based on salary projections and length of service at the retirement date. It takes into consideration variables such as discount rates, the probability of the employee remaining in service up until retirement as well as the likelihood of mortality.



The liability is equal to the actuarial value of future benefits in respect of past service within the company prior to the calculation date. This liability is determined by applying to the actuarial value of future benefits the ratio of length of service at the calculation date to length of service at the retirement date.

The annual cost of the scheme, attributable to the cost of an additional year of service for each participant, is determined by the ratio of the actuarial value of future benefits to the anticipated length of service on retirement.

g. Accounting principles

A provision is recognised under liabilities on the balance sheet to cover for all obligations.

Actuarial gains or losses arise on differences related to changes in assumptions underlying calculations (early retirement, discount rates etc.) or between actuarial assumptions and what actually occurs (rate of return on pension fund assets etc.) constitute.

They are amortised through income over the average anticipated remaining service lives of employees using the corridor method.

The past service cost is spread over the remaining period for acquiring rights.

The annual expense recognised in the income statement under "Salaries and employee benefits" in respect of defined-benefit schemes comprises:

- The rights vested by each employee during the period (the cost of service rendered) :
- The interest cost relating to the effect of discounting the obligation;
- The expected income from the pension fund's investments (gross rate of return);
- The effect of any plan curtailments or settlements.

1.6.8. Share-based payments

The Group offers its employees the possibility of participating in share issues in the form of share purchase plans.

New shares are offered at a discount on the condition that they retain the shares for a specified period.

The expense related to share purchase plans is spread over the vesting period if the benefit is conditional upon the beneficiary's continued employment.

This expense, booked under "Salaries and employee benefits", with a corresponding adjustment to shareholders' equity, is calculated on the basis of the plan's total value, determined at the allotment date by the Board of Directors.

In the absence of any market for these instruments, financial valuation models are used that take into account performance-based criteria relating to the BMCE Bank share price. The plan's total expense is determined by multiplying the unit value per option or bonus share awarded by the estimated number of options or bonus shares acquired at the end of the vesting period, taking into account the conditions regarding the beneficiary's continued employment.

1.6.9. Provisions recorded under liabilities

Provisions recorded under liabilities on the Group's balance sheet, other than those relating to financial instruments and employee benefits mainly relate to restructuring, litigation, fines, penalties and tax risks.

A provision is recognised when it is probable that an outflow of resources providing economic benefits will be required to settle an obligation arising from a past event and a reliable estimate can be made about the obligation's amount. The amount of such obligations is discounted in order to determine the amount of the provision if the impact of discounting is material

A provision for risks and charges is a liability of uncertain timing or amount.

The accounting standard provides for three conditions when an entity must recognise a provision for risks and charges:

- A present obligation towards a third party;
- An outflow of resources is probable in order to settle the obligation;
- The amount can be estimated reliably.

1.6.10. Current and deferred taxes

The current income tax charge is calculated on the basis of the tax laws and tax rates in force in each country in which the Group has operations.

Deferred taxes are recognised when temporary differences arise between the carrying amount of an asset or liability in the balance sheet and its tax base.

A deferred tax liability is a tax which is payable at a future date. Deferred tax liabilities are recognised for all taxable temporary differences other than those arising on initial recognition of goodwill or on initial recognition of an asset or liability for a transaction which is not a business combination and which, at the time of the transaction, has not impact on profit either for accounting or tax purposes.

A deferred tax asset is a tax which is recoverable at a future date. Deferred tax assets are recognised for all deductible temporary differences and unused carry-forwards of tax losses only to the extent that it is probable that the entity in question will generate future taxable profits against which these temporary differences and tax losses can be offset.

The Group has opted to assess the probability of recovering deferred tax assets.

Deferred taxes assets are not recognised if the probability of recovery is uncertain. Probability of recovery is ascertained by the business projections of the companies concerned.

1.6.11. Cash flow statement

The cash and cash equivalents balance is composed of the net balance of cash accounts and accounts with central banks and the net balances of sight loans and deposits with credit institutions.

Changes in cash and cash equivalents related to operating activities reflect cash flows generated by the Group's operations, including cash flows related to investment property, held-to-maturity financial assets and negotiable debt instruments.

Changes in cash and cash equivalents related to investing activities reflect cash flows resulting from acquisitions and disposals of subsidiaries, associates or joint ventures included in the consolidated group, as well



as acquisitions and disposals of property, plant and equipment excluding investment property and property held under operating leases.

Changes in cash and cash equivalents related to financing activities reflect the cash inflows and outflows resulting from transactions with shareholders, cash flows related to subordinated debt, bonds and debt securities (excluding negotiable debt instruments).

1.6.12. Use of estimates in the preparation of the financial statements

Preparation of the financial statements requires managers of business lines and corporate functions to make assumptions and estimates that are reflected in the measurement of income and expense in the income statement and of assets and liabilities in the balance sheet and in the disclosure of information in the notes to the financial statements.

This requires the managers in question to exercise their judgement and to make use of information available at the time of preparation of the financial statements when making their estimates.

The actual future results from operations where managers have made use of estimates may in reality differ significantly from those estimates depending on market conditions. This may have a material impact on the financial statements.

Those estimates which have a material impact on the financial statements primarily relate to:

- Impairment (on an individual or collective basis) recognised to cover credit risks inherent in banking intermediation activities;

Other estimates made by the Group's management primarily relate to :

- Goodwill impairment tests;
- Provisions for employee benefits;
- The measurement of provisions for risks and charges.

BMCE Bank has received on May 19, 2016 a tax audit notice from the corporation tax (CT) (thematic), tax Revenue (TR) and Social Solidarity Contribution for the years 2012 to 2015. At June 30, 2016, the tax audit process was at its beginning and no tax notification has been received by that date.



II. NOTES TO THE INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2016

2.1. NET INTEREST INCOME

includes net interest income (expense) related to customer and interbank transactions, debt securities issued by the Group, the trading portfolio (fixed income securities, repurchase agreements, loan / borrowing transactions and debts securities), available for sale financial assets and held-to-maturity financial assets.

		june-16			june-15		
	Income	Expense	Net	Income	Expense	Net	
Customer Items	4 929 045	1 559 471	3 369 574	4 901 712	1 502 637	3 399 075	
Deposits, loans and borrowings	4 596 467	1 503 360	3 093 107	4 565 335	1 464 909	3 100 426	
Repurchase agreements		56 111	-56 111		37 728	-37 728	
Finance leases	332 578		332 578	336 377		336 377	
Interbank items	409 152	495 775	-86 623	414 935	437 115	-22 180	
Deposits, loans and borrowings	297 436	429 196	-131 760	292 779	420 023	-127 244	
Repurchase agreements	111 716	66 579	45 137	122 157	17 092	105 065	
Debt securities issued	0	0	0	0	0	0	
Cash flow hedge instruments	0	0	0	0	0	0	
Interest rate portfolio hedge instruments	0	0	0	0	0	0	
Trading book	811 167	458 211	352 956	634 235	507 769	126 466	
Fixed income securities	687 183	303 820	383 363	634 235	357 874	276 361	
Repurchase agreements			0			0	
Loans/borrowings			0			0	
Debt securities	123 984	154 391	-30 407	0	149 896	-149 896	
Available for sale financial assets			0			0	
Held to maturity financial assets	743 174		743 174	614 465		614 465	
TOTAL	6 892 538	2 513 457	4 379 081	6 565 347	2 447 521	4 117 826	

(In thousand MAD)

As of June 30th, 2016, the net interest income increased by 6.34% compared as of June 30th, 2015 and amounted 4 379 million MAD. This variation is mainly due to an increase of 20.95% of income related to customers loans, which amounted 743 million MAD as of June 30th, 2016 versus 614 million MAD as of June 30th, 2015 and an increase of 27.9% of fixed income securities (811 million MAD as of June 30th, 2016 versus 634 million MAD as of june 30th, 2015).

2.2. NET FEE INCOME

		june-16			june-15			
	Income	Expense	Net	Income	Expense	Net		
Net fee on transactions	842 767	83 277	759 490	766 216	50 139	716 077		
With credit institutions			-			-		
With customers	587 970		587 970	557 260		557 260		
On custody	102 102	43 692	58 410	90 850	35 618	55 232		
On foreign exchange	152 695	39 585	113 110	118 106	14 521	103 585		
On financial instruments and off balance sheet			-			-		
Banking and financial services	350 387	73 695	276 692	381 151	96 061	285 090		
Income from mutual funds management			-			-		
Income from electronic payment services	175 943	23 227	152 716	181 338	18 807	162 531		
Insurance			-			-		
Other	174 444	50 468	123 976	199 813	77 254	122 560		
NET FEE INCOME	1 193 154	156 972	1 036 182	1 147 367	146 200	1 001 167		

(In thousand MAD)

Net fee income covers fees from interbank market and the money market, customer transactions, securities transactions, foreign exchange transactions, securities commitments, financial transactions derivatives and financial services.



2.3. NET GAINS ON FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS

This entry includes all items of income (excluding interest income and expenses, classified under «Net interest income» as described above) relating to financial instruments managed within the trading book.

This covers gains and losses on disposals, gains and losses related to mark-to-market, as well as dividends from variable-income securities.

		june-16			june-15			
		Assets measured			Assets measured			
	Trading Book	under the fair value	Total	Trading Book	under the fair value	Total		
		option			option			
Fixed income and variable income securities	793 888		793 888	343 010		343 010		
Derivative instruments	10 807	-161	10 646	10 931	0	10 931		
Repurchase agreements								
Loans								
Borrowings								
Remeasurement of interest rate risk hedged								
portfolios								
Remeasurement of currency positions								
TOTAL	804 695	-161	804 534	353 941	0	353 941		
						(In thousand MAD)		

As of June 30th, 2016, net gains on financial instruments at fair value through profit rose compared to June 30th, 2015, amounting 805 million MAD This variation is mainly due to an increase of yield of fixed and variable income of 131.45% from june 2015 to 794 million MAD in june 2016.

2.4. NET GAINS ON AVAILABLE-FOR-SALE FINANCIAL ASSETS

This section includes:

- Dividends and other income from equities and other floating rate securities classified as financial assets available for sale;
- Gains and losses on disposals of fixed and floating rate securities classified as available for sale financial assets;
- Impairment provisions on floanting rate securities, classified as available for sale financial assets.

	june-16	june-15
Fixed income securities	0	0
Disposal gains and losses		
Equity and other variable-income securities	212 078	191 686
Dividend income	202 906	194 729
Impairment provisions	28 467	-3 034
Net disposal gains	-19 295	-9
TOTAL	212 078	191 686

(In thousand MAD)

As of June 30th, 2016, net gains on available for sale financial assets rose by +11% compared to June 30th, 2015 and amounted 212 million MAD. This variation is mainly due an increase of dividend income of +8 million MAD.

2.5. NET INCOME FROM OTHER ACTIVITIES

		june-16			june-15		
	Income	Expense	Net	Income	Expense	Net	
Net income from insurance activities			0			0	
Net income from investment property	0	0	0	-28	0	-28	
Net income from assets held under operating leases	138 111	54 205	83 906	138 981	51 701	87 280	
Net income from property development activities	0	0	0	0	0	0	
Other banking income & expenses	192 008	134 216	57 792	210 993	111 631	99 362	
Other operating income	149 265	17 643	131 622	100 985	28 714	72 271	
TOTAL NET INCOME FROM OTHER ACTIVITIES	479 384	206 064	273 320	450 931	192 046	258 885	



2.6. COST OF RISK

Includes expenses arising from the manifestation of credit risk and counterparty disputes inherent in the banking business conducted with stakeholders. Net impairment non covered by such risk allocations are classified in the income statement according to their type.

Cost of risk for the period

	june-16	june-15
Impairment provisions	-1 411 030	-1 466 714
Impairment provisions on loans and advances	-1 349 132	-1 425 503
Impairment provisions on held to maturity financial assets (excluding interest rate risks)		
Provisions on off balance sheet commitments	-809	0
Other provisions for contingencies and charges	-61 089	-41 211
Write back of provisions	357 017	723 656
Write back of impairment provisions on loans and advances	293 049	702 282
Write back of impairment provisions on held to maturity financial assets (excluding interest rate risks)		
Write back of provisions on off balance sheet commitments	0	0
Write back of other provisions for contingencies and charges	63 968	21 374
Changes in provisions	-585	-63 718
Losses on counterparty risk on available for sale financial assets (fixed income securities)		
Losses on counterparty risk held to maturity financial assets		
Loss on irrecoverable loans and advances not covered by impairment provisions		
Loss on irrecoverable loans and advances covered by impairment provisions	-5 098	-94 983
Discount on restructured products		
Recoveries on amortized loans and advances	4 513	31 265
Losses on off balance sheet commitments		
Other losses		
COST OF RISK	-1 054 598	-806 776
		(In thousand MAD)

2.7. NET GAINS ON OTHER ASSETS

	june-16	june-15
PP&E and intangible assets used in operations	0	0
Capital gains on disposals		
Capital losses on disposals		
Equity interests		
Capital gains on disposals	0	0
Capital losses on disposals	0	0
Others*	10 161	-2 601
Net Gain/Loss on Other Assets	10 161	-2 601

(In thousand MAD)

Net gains or losses on other assets increased amounting from -2.6 million MAD to 10.1 million MAD at the en of june 2016.



2.8. INCOME TAX

2.8.1. Current and deferred tax

	june-16	dec-15
Current tax	247 578	63 550
Deferred tax	551 705	473 814
Current and deferred tax assets	799 283	537 364
Current tax	421 944	131 027
Deferred tax	1 140 703	1130 452
Current and deferred tax liabilities	1 562 647	1 261 479
		(In thousand MAD)

2.8.2. Net income tax expense

	june-16	june-15
Current tax expense	-591 683	-450 072
Net deferred tax expense	29 401	-34 450
Net Corporate income tax expense	-562 282	-484 522
		(In thousand MAD)

2.8.3. Effective tax rate

	june-16	june-15
Net income	1 596 856	1 425 003
Net corporate income tax expense	-562 282	-484 522
Average effective tax rate	-35,2%	-34,0%
		(In thousand MAD)

Analysis of effective tax rate

	juin-16	june-15
Standard tax rate	37,0%	37,0%
Differential in tax rates applicable to foreign entities		
Reduced tax rate		
Permanent differences		
Change in tax rate		
Déficit reportable		
Other items	-1,8%	-3,0%
Average effective tax rate	35,2%	34,0%



III. SEGMENT INFORMATION

BMCE Bank Group is composed of four core business activities for accounting and financial information purposes:

- Banking in Morocco: includes BMCE Bank's Moroccan business;
- Asset management and Investment banking: includes investment banking (BMCE Capital), securities brokerage (BMCE Capital Bourse) and asset management (BMCE Capital Gestion);
- Specialised financial services: includes consumer credit (Salafin), leasing (Maghrébail), factoring (Maroc Factoring), recovery (RM Experts) and credit insurance (Acmar);
- International activities: includes BMCE International (Madrid), Banque de Développement du Mali, La Congolaise de Banque, BMCE Bank International and Bank Of Africa.

3.1. Earnings by business line

	june-16						
	ACTIVITY IN MOROCCO	INVESTMENT BANKING	SPECIALISED FINANCIAL SERVICES	OTHERS	INTERNATIONAL ACTIVITIES	TOTAL	
Net interest Income	1796 273	37 608	400 913	-9 371	2 153 658	4 379 081	
Net Fee income	485 899	77 543	14 594	0	458 146	1 036 182	
Net Banking Income	3 054 452	203 674	419 954	74 653	2 952 462	6 705 195	
General Operating Expenses & allowances for depreciation and amortization	-1 550 652	-140 230	-104 896	-47 093	-1 718 007	(3 560 878)	
Operating Income	1 503 801	63 444	315 058	27 560	1 234 454	3 144 317	
Corporate income tax	-339 553	-31 199	-62 820	-7 964	-120 746	(562 282)	
Net Income Attributable to shareholders of the parent	634 818	75 426	71 250	20 101	448 864	1 250 459	
						(In thousand MAD)	

	june-15					
	ACTIVITY IN MOROCCO	INVESTMENT BANKING	SPECIALISED FINANCIAL SERVICES	OTHERS	INTERNATIONAL ACTIVITIES	TOTAL
Net interest Income	1788 698	17 799	390 491	-8 320	1 929 158	4 117 826
Net Fee income	449 294	67 742	7 822	0	476 309	1 001 167
Net Banking Income	2 578 500	155 087	402 776	79 231	2 707 911	5 923 505
General Operating Expenses & allowances for depreciation and amortization	-1 345 583	-116 584	-106 806	-43 139	-1 649 487	(3 261 599)
Operating Income	1 232 917	38 503	295 970	36 092	1 058 424	2 661 906
Corporate income tax	-226 360	-26 934	-73 354	-8 342	-149 532	(484 522)
Net Income Attributable to shareholders of the parent	509 438	61 370	86 973	26 230	380 470	1 064 481
						(In thousand MAD)

3.2. Assets and liabilities by business activity

		june-16						
	ACTIVITY IN MOROCCO	INVESTMENT BANKING	SPECIALISED FINANCIAL SERVICES	OTHERS	INTERNATIONAL ACTIVITIES	TOTAL		
TOTAL ASSETS	185 772 568	945 760	8 408 082	181 362	86 186 849	281 494 621		
ASSETS ITEMS								
Available for sale assets	2 129 102	101 011	19 717	20 464	5 659 681	7 929 975		
Customer loans	107 194 316	79	14 791 514	0	45 902 759	167 888 668		
Financial assets at fair value	30 752 524	173 897	207	0	312 393	31 239 021		
Held to maturity assets	4 269 183	0	0	0	22 010 541	26 279 724		
LIABILITIES & SHAREHOLDERS EQUITY ITEMS								
Customer deposits	123 966 550	11	1 215 360	0	55 800 305	180 982 226		
Shareholder's Equity	15 285 472	246 024	1 293 235	(62 153)	5 938 979	22 701 557		



	dec-15					
	ACTIVITY IN MOROCCO	INVESTMENT BANKING	SPECIALISED FINANCIAL SERVICES	OTHERS	INTERNATIONAL ACTIVITIES	TOTAL
TOTAL ASSETS	187 904 186	724 956	7 343 858	214 288	83 234 332	279 421 620
ASSETS ITEMS						
Available for sale assets	2 141 161	107 685	17 265	20 365	4 560 096	6 846 572
Customer loans	113 592 597	109	14 680 785	0	45 006 205	173 279 696
Financial assets at fair value	25 275 085	122 281	207	0	362 655	25 760 228
Held to maturity assets	4 328 349	0	0	0	20 231 109	24 559 458
LIABILITIES & SHAREHOLDERS EQUITY ITEMS						
Customer deposits	121 110 279	2 616	1107 886	0	56 034 240	178 255 021
Shareholder's Equity	14 966 626	263 520	1 422 829	(35 622)	5 492 199	22 109 552
						(In thousand MAD)

3.3. BREAKDOWN OF LOANS AND RECEIVABLES

Breakdown of loans and receivables to credit institutions by geographical region $% \left\{ \left(1\right) \right\} =\left\{ \left(1\right) \right\} =\left$

		june-16			dec-15		
	Performing loans	NPL	Provisions	Performing loans	NPLS	Provisions	
Morocco	11 899 414	58 616	58 616	13 272 891	58 616	58 616	
Europe	3 184 995	0	0	3 127 517	0	0	
Subsaharian Africa	4 220 503	38 116	7 536	4 554 179	24 100	7 651	
Total	19 304 912	96 732	66 153	20 954 587	82 716	66 267	
Allocated debts							
Provisions							
Net Value	19 304 912	96 732	66 153	20 954 587	82716	66 267	
						(In thousand MAD)	

Breakdown of loans to customer by georgraphical region

		juin-16			déc-15			
	Performing loans	NPL	Individual Provisions	collective Provisions	Performing loans	NPL	Individual Provisions	collective Provisions
Morocco	119 175 064	8 726 114	4 241 428	1 673 842	125 168 158	8 419 017	3 904 848	1 408 836
Europe	4 172 556	111 280	41 118	0	3 816 758	110 303	32 658	0
Subsaharian Africa	39 732 485	4 373 855	2 335 668	110 630	38 924 773	4 204 443	1 936 574	80 840
Net Value	163 080 105	13 211 249	6 618 214	1784 472	167 909 689	12 733 763	5 874 080	1 489 676



IV. NOTES TO THE BALANCE SHEET FOR THE YEAR ENDED 30 JUNE 2016

4.1. CASH, AMOUNTS DUE FROM CENTRAL BANKS, BANKS AND THE POST OFFICE

	june-16	dec-15
Cash	3 400 735	3 562 741
CENTRAL BANKS	5 213 028	5 998 647
TREASURY	853 658	836 960
GIRO	4 754	4 742
CENTRAL BANKS, TREASURY, GIRO	6 071 440	6 840 349
Cash, Central Banks, Treasury, Giro	9 472 175	10 403 090

(In thousand MAD)

4.2. ASSETS AND LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS

Financial assets and liabilities recognised at fair value through income consist of negotiated transactions for trading purposes.

	june-16			dec-15		
	Trading book	Assets designated at fair value through profit or loss	Total	Trading book	Assets designated at fair value through profit or loss	Total
FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR						
LOSS						
Negotiable certificates of deposits	7 972 707	0	7 972 707	4 746 066	0	4 746 066
Treasury bills and other eligible for central bank refinancing	7 526 009		7 526 009	4 235 874		4 235 874
Other negotiable certificates of deposits	446 698		446 698	510 192		510 192
Bonds	3 524 056	0	3 524 056	1 518 833	0	1 518 833
Government bonds	848 649		848 649	616 244		616 244
Other bonds	2 675 407		2 675 407	902 589		902 589
Equities and other variable income securities	19 696 571	0	19 696 571	19 490 636	0	19 490 636
Repurchase agreements	0	0	0	0	0	0
Loans	0	0	0	0	0	0
To credit institutions						
To corporate customers						
To private individual customers						
Trading Book Derivatives	45 687	0	45 687	4 693	0	4 693
Currency derivatives	45 110		45 110	4 089		4 089
Interest rate derivatives	577		577	604		604
Equity derivatives						
Credit derivatives						
Other derivatives						
TOTAL FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS	31 239 021	0	31 239 021	25 760 228	0	25 760 228
Of which loaned securities						
Excluding equities and other variable-income securities						
FINANCIAL LIABILITIES AT FAIR VALUE THROUGH PROFIT						
OR LOSS						
Borrowed securities and short selling						
Repurchase agreements						
Borrowings	0	2 005 409	2 005 409	0	1 999 324	1999324
Credit institutions		2 005 409	2 005 409		1 999 324	1 999 324
Corporate customers						
Debt securities						
Trading Book Derivatives	50 901	0	50 901	47 270	0	47 270
Currency derivatives	50 901		50 901	47 270		47 270
Interest rate derivatives	22 001		0	270		0
Equity derivatives			0			0
Credit derivatives						0
Other derivatives						
TOTAL FINANCIAL LIABILITIES AT FAIR VALUE THROUGH	50 901	2 005 409	2 056 310	47 270	1 999 324	2 046 594
PROFIT OR LOSS						(In thousand MAD



4.3. AVAILABLE-FOR-SALE FINANCIAL ASSETS

Available-for-sale financial assets are non-derivative financial assets other than those classified as:

- a) Loans and receivables;
- b) Held-to-maturity financial assets;
- c) Financial assets at fair value through profit or loss.

	june-16	dec-15
Negotiable certificates of deposit	0	0
Treasury bills and other bills eligible for central bank refinancing		
Other negotiable certificates of deposit		
Bonds	5 133 004	4 112 360
Government bonds	3 637 647	2 833 016
Other bonds	1 495 357	1 279 344
Equities and other variable-income securities	3 222 602	3 153 573
Of which listed securities	319 930	319 930
Of which unlisted securities	2 902 672	2 833 643
Total available-for-sale financial assets, before impairment provisions	8 355 606	7 265 933
Of which unrealized gains and losses	-425 631	-419 361
Of which fixed-income securities	0	
Of which loaned securities	-425 631	-419 361
Total available-for-sale financial assets, net of impairment provisions	7 929 975	6 846 572
Of which fixed-income securities, net of impairment provisions		

4.4. INTERBANK TRANSACTIONS, RECEIVABLES AND AMOUNTS DUE FROM CREDIT INSTITUTIONS

Loans and receivables due from credit institutions

	iune-16	dec-15
Demand accounts	6 053 937	5 630 176
Loans	10 542 149	12 839 340
Dont prêts de tresorerie JJ	21 313	27 324
Repurchase agreements	2 805 558	2 567 788
Total loans and receivables due from credit institutions, before impairment provisions	19 401 644	21 037 304
Provisions for impairment of loans and receivables due from credit institutions	-66 153	-66 268
Total loans and receivables due from credit institutions, net of impairment provisions	19 335 491	20 971 036
		(In thousand MAD)

Amounts due to credit institutions

	june-16	dec-15
Demand accounts	3 369 848	2 081 821
Borrowings	33 839 211	34 683 456
Dont emprunt de tresorerie JJ	3 547 230	2 877 349
Repurchase agreements	9 613 750	14 410 750
TOTAL	46 822 809	51 176 027

(In thousand MAD)



4.5. LOANS, RECEIVABLES AND AMOUNTS DUE FROM CUSTOMERS

Loans and receivables due from customers

	june-16	dec-15
Demand accounts	25 295 709	25 697 536
Loans to customers	129 222 803	124 431 972
Repurchase agreements	9 204 989	18 162 143
Finance leases	12 567 853	12 351 801
Total loans and receivables due from customers, before impairment provisions	176 291 354	180 643 452
Impairment of loans and receivables due from customers	-8 402 686	-7 363 756
Total loans and receivables due from customers, net of impairment provisions	167 888 668	173 279 696
	<u> </u>	(In thousand MAD)

Breakdown of amounts due from customers by business activity

	june-16	dec-15
Activity in Morocco	107 194 316	113 592 596
Specialized Financial Services	14 791 514	14 680 785
International Activities	45 902 759	45 006 206
Investment Banking	79	109
Other Activities	0	0
Total	167 888 668	173 279 696
Allocated Debts		
Value at Balance sheet	167 888 668	173 279 696
		(In thousand MAD)

Breakdown of amounts due from customers by geographical region

	june-16	dec-15
Morocco	121 985 908	128 273 490
Sub saharan Africa	41 660 042	41 111 803
Europe	4 242 718	3 894 403
Total	167 888 668	173 279 696
Allocated Debts		
Value at Balance sheet	167 888 668	173 279 696
		(In thousand MAD)

Amounts due to customers

	june-16	dec-15
On demand deposits	101 017 567	100 028 015
Term accounts	40 172 270	40 871 554
Savings accounts	21 730 357	21 017 845
Cash certificates	5 224 609	4 666 140
Repurchase agreements	3 957 663	2 481 744
Other items	8 879 760	9 189 723
TOTAL LOANS AND RECEIVABLES DUE TO CUSTOMERS	180 982 226	178 255 021



Breakdown of amounts due to customers by business activity

	june-16	dec-15
Activity in Morocco	123 966 550	121 110 279
Specialized Financial Services	1 215 360	1 107 886
International Activities	55 800 305	56 034 240
Investment Banking	11	2 616
Other Activities	0	0
Total	180 982 226	178 255 021
Allocated Debts		
Value at Balance sheet	180 982 226	178 255 021
		(In thousand MAD)

Breakdown of amounts due to customers by geographical region

	june-16	dec-15
Morocco	125 181 921	122 220 781
Sub saharan Africa	54 466 115	54 445 069
Europe	1 334 190	1 589 171
Total	180 982 226	178 255 021
Allocated Debts		
Value at Balance sheet	180 982 226	178 255 021
		(In thousand MAD)

4.6. DEBT SECURITIES, SUBORDINATED DEBT AND SPECIAL GUARANTEE FUNDS

	june-16	dec-15
Other debt securities	8 439 472	8 967 697
Negotiable certificates of deposit	8 439 472	8 967 697
Bond issues		
Subordinated debts	10 281 281	8 436 745
Subordinated debt	10 281 281	8 436 745
Redeemable subordinated debt	8 281 281	6 436 745
Undated subordinated debt	2 000 000	2 000 000
Subordinated Notes	0	0
Redeemable subordinated notes		
Undated subordinated notes		0
Public Funds and special guarantee funds	175 031	202 552
Total	18 895 784	17 606 994
		(In thousand MAD)

Special purpose public funds and special guarantee funds only relate to BOA Group.

They are non-repayable funds aimed at subsidising lending rates and provisioning for credit losses in specific sectors and business activities.

4.7. HELD-UNTIL-MATURITY FINANCIAL ASSETS

	june-16	dec-15
Negotiable certificates of deposit	6 558 380	6 095 691
Treasury bills and other bills eligible for central bank refinancing	6 558 380	6 095 691
Other negotiable certificates of deposit		0
Bonds	19 721 344	18 463 767
Government bonds	14 989 973	12 802 119
Other bonds	4 731 371	5 661 648
Total held-to-maturity financial assets	26 279 724	24 559 458
		(In thousand MAD)

4.8. CURRENT AND DEFERRED TAXES

	june-16	dec-15
Current taxes	247 578	63 550
Deferred taxes	551 705	473 814
Current and deferred tax assets	799 283	537 364
Current taxes	421 944	131 027
Deferred taxes	1 140 703	1130 452
Current and deferred tax liabilities	1 562 647	1 261 479



4.9. ACCRUED INCOME AND EXPENSES, OTHER ASSETS AND LIABILITIES

	june-16	dec-15
Guarantee deposits and bank guarantees paid	60 832	82 020
Settlement accounts related to securities transactions	3 080	43 028
Collection accounts	367 695	656 493
Reinsurers' share of technical reserves		
Accrued income and prepaid expenses	1 042 653	479 608
Other debtors and miscellaneous assets	4 360 629	3 794 891
Inter-related Accounts	168 511	308 147
TOTAL ACCRUED INCOME AND OTHER ASSETS	6 003 400	5 364 187
Guarantee deposits received	17 766	16 786
Settlement accounts related to securities transactions	773 470	14 974
Collection accounts	2 184 397	1 417 640
Accrued expenses and deferred income	958 311	1 078 145
Other creditors and miscellaneous assets	3 869 528	3 787 495
TOTAL ACCRUED EXPENSES AND OTHER LIABILITIES	7 803 472	6 315 040
		(In thousand MAD)

4.10. INVESTMENTS IN COMPANIES ACCOUNTED FOR UNDER THE EQUITY METHOD

	june-16	dec-15
Euler Hermes Acmar	17 998	25 114
Banque de Développement du Mali	366 599	347 072
Eurafric Information	-13 263	-9 728
Société Conseil Ingénierie et Développement	142 959	142 354
Inverstments in equity methods companies belonging to subsidiaries	80 835	80 975
Investments in associates	595 128	585 787

(In thousand MAD)

Financial data of the main companies accounted for under the equity method

	Total Assets	Net Banking Income or Net Revenues	Company Income	Contribution in Net Income attributable to the parent
Euler Hermes Acmar	489 175	37 687	4 419	884
Banque de Développement du Mali	10 905 247	295 280	158 194	51 099
Eurafric Information	227 272	102 811	-7 222	-3 818
Société Conseil Ingenierie et Développement	659 831	106 075	17 536	6 822
				71 11

4.11. PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS USED IN OPERATIONS AND INVESTMENT PROPERTY

		iune-16			dec-15		
	Gross Value	Accumulated depreciation amortization impairment	Carrying Amount	Gross Value	Accumulated depreciation amortization impairment	Carrying Amount	
PP&E	11 987 430	5 169 049	6 818 381	11 455 252	4 939 223	6 516 029	
Land and buildings	3 316 340	427 767	2 888 573	2 860 401	112 969	2 747 432	
Equipment, furniture and fixtures	3 727 325	2 129 632	1 597 693	4 023 357	1 980 130	2 043 227	
Plant and equipment leased as lessor under operating leases	0	0	0	0	0	0	
Other PP&E	4 943 765	2 611 650	2 332 115	4 571 494	2 846 124	1725 370	
Intangible Assets	2 045 551	1 232 684	812 867	1 866 540	1 163 015	703 525	
Purchased software	1 513 581	993 478	520 103	1 423 019	930 976	492 043	
Internally-developed software	0	0	0	0	0	0	
Other intangible assets	531 970	239 206	292 764	443 521	232 039	211 482	
Investment Property	3 520 972	87 769	3 433 203	3 116 213	81 082	3 035 131	
						(In thousand MAD)	

4.12. GOODWILL

	june-16	dec-15
Gross value at start of period	852 310	832 470
Accumulated impairment at start of period		
Carrying amount at start of period	852 310	832 470
Acquisitions		19 840
Cessions		
Impairment losses recognized during the period		
Translation adjustments		
Subsidiaries previously accounted for by the equity method		
Other movements	0	0
Gross value at end of period	852 310	852 310
Accumulated impairment at end of period		
CARRYING AMOUNT AT END OF PERIOD	852 310	852 310
		(In thousand MAD)



The following table provides a breakdown of goodwill:

	Valeur nette comptable 30/06/2016	Valeur nette comptable 31/12/2015
Maghrébail	10 617	10 617
Banque de développement du Mali	3 588	3 588
SALAFIN	5 174	5 174
Maroc Factoring	1703	1703
Bmce Capital Bourse	2 618	2 618
Bmce International (Madrid)	3 354	3 354
Bank Of Africa	711 976	711 976
LOCASOM	98 725	98 725
CID	14 555	14 555
TOTAL GROUPE	852 310	852 310

4.13. PROVISIONS FOR CONTINGENCIES AND CHARGES

	30-june-16	31-dec-15
Total provisions at start of period	650 913	523 011
Additions to provisions	65 222	222 915
Reversals of provisions	-63 702	-147 234
Effect of movements in exchange rates and other movements	17 129	57 128
Gross value at end of period	254	-4 907
TOTAL PROVISIONS AT END OF PERIOD	669 816	650 913

V / FINANCING ANG GUARANTEE COMMITMENTS

5.1. FINANCIAL COMMITMENT

	june-16	dec -15
Financing commitments given	13 027 081	9 846 296
- To credit institutions	728 128	1023096
- To customers:	12 298 953	8 823 200
Confirmed letters of credit		
Other commitments given to customers		
Financing commitments received	2 552 408	2 491 359
From credit institutions	2 552 408	2 491 359
From customers	-	_

▶ Financing commitments given to credit and similar institutions

This entry relates to commitments to make liquidity facilities available to other credit institutions such as refinancing agreements and back-up commitments on securities issuance.

▶ Financing commitments given to customers

This entry relates to commitments to make liquidity facilities available to customers such as confirmed credit lines and commitments on securities issuance.

▶ Financing commitments received from credit and similar institutions

This entry relates to financing commitments received from credit and similar institutions such as refinancing agreements and back-up commitments on securities issuance.

Financing commitments rose by +32% from MAD 9 846 million at 30 june 2015 to MAD 13 027 million at 30 june 2016.

Similarly, financing commitments increased slightly to MAD 2 552 million.

5.2. GUARANTEE COMMITMENTS

	june-16	dec-15
Guarantee commitments given	29 632 882	27 255 712
To credit institutions	9 437 718	8 380 362
To customers:	20 195 164	18 875 350
Sureties provided to tax and other authorities, other		
sureties		
Guarantee commitments received		
From credit institutions	70 763 718	68 162 828
From the State and guarantee institutions	70 612 564	65 458 883
state and others	151 154	2 703 945

▶ Guarantee commitments given to credit and similar institutions.

This entry relates to commitments to assume responsibility for an obligation entered into by a credit institution if the latter is not satisfied with it. This includes guarantees, warranties and other guarantees given to credit and similar institutions.

▶ Guarantee commitments given to customers

This entry relates to commitments to assume responsibility for an obligation entered into by a customer if the latter is not satisfied with it. This includes guarantees given to government institutions and real estate guarantees, among others. les cautions immobilières, etc.

▶ Guarantee commitments received from credit and similar institutions

This entry includes guarantees, warranties and other guarantees received from credit and similar institutions.

$\mbox{\Large \blacksquare}$ Guarantee commitments received from the State and other organisations

This entry relates to guarantees received from the State and other organisations.

VI. SALARY AND EMPLOYEE BENEFITS

6.1. DESCRIPTION OF CALCULATION METHOD

Employee benefits relate to long-service awards and end-of-career bonuses.

The method used for calculating the liability relating to both these benefits is the "projected unit credit" method as recommended by IAS 19.

Daisse Mutualiste Interprofessionnelle Marocaine (CMIM) scheme

The Caisse Mutualiste Interprofessionnelle Marocaine (CMIM) is a private mutual insurance company. The company reimburses employees for a portion of their medical, pharmaceutical, hospital and surgical expenses. It is a post-employment scheme providing medical cover for retired employees.

The CMIM is a multi-employer scheme. As BMCE Bank is unable to determine its share of the overall liability (as is the case for all other CMIM members), under IFRS, expenses are recognised in the year in which they are incurred. No provision is recognised in respect of this scheme.



6.2. SYNTHESIS AND DESCRIPTION OF PROVISIONS OF EXISTING SCHEMES

6.2.1. Provisions in respect of post-employment and other long-term benefits provided to employees

	june-16	dec-15
Retirement allowances and equivalents	326 380	323 091
Special seniority premiums allowances		
Other		
TOTAL	326 380	323 091

6.2.2. Basic assumptions underlying calculations

Economic assumptions	30/06/16
Discount rate	3,75%
Long-term wage growth (inflation included)	3%
Rate of employers contributions	10,61%
Demographic assumptions	
Retirement terms	Voluntary Departure
Retirement age	60 years
Mortality table	PM 60/64 - PF 60/64

The discount rate is based on secondary market Treasury benchmark bond yields - Duration: about 22 years.

6.2.3. Cost of post-employment plans

	: 1C	do - 15
	june-16	dec-15
Normal cost	3 289	17 474
Interest cost	-	12 475
Expected returns of funds		
Amortization of actuarial gains/ losses		
Amortization of net gains/ losses		
Additional allowances	3 289	29 949
Other		
Net cost of the period		

$\ensuremath{\text{6.2.4}}.$ Changes in the provision recognised on the balance sheet

	june-16	dec-15
Actuarial liability, beginning of the	323 091	230 928
period		
Normal cost	3 289	17 474
Interest cost	-	12 475
Experience gains/ losses	-	-
Other actuarial gains/ losses		82 815
Depreciation of net gains/losses		
Paid benefits		-20 601
Additional benefits		
Other		
Actuarial liability, end of the period	326 380	323 091
Whose relative cost to the assimilated retirement benefits		
Others		

VII. ADDITIONAL INFORMATION

7.1. CHANGES IN SHARE CAPITAL AND EARNINGS PER SHARE

7.1.1. Share capital transactions

TRANSACTIONS ON CAPITAL	In number	Unit value	In MAD
Number of shares outstanding at 31 December 2013	179 463 390	10	1794 633 900
Number of shares outstanding at 31 December 2014	179 463 390	10	1794 633 900
Number of shares outstanding at 31 December 2015	179 463 390	10	1794 633 900
Number of shares outstanding at 30 june 2016	179 463 390	10	1794 633 900

7.1.2. Earnings per share

Basic earnings per share is calculated by dividing the net income for the period attributable to holders of ordinary share s by the weighted average number of ordinary shares outstanding during the period.

	june-16	june-15
SHARE CAPITAL (IN MAD)	1794 633 900	1794 633 900
Number of common shares	179 463 390	179 463 390
outstanding during the year		
NET INCOME ATTRIBUTABLE TO THE SHARHOLD-	1 250 459 485	1 064 480 875
ER'S OF THE PARENT (IN MAD)		
BASIC ERNINGS PER SHARE (IN MAD)	6,97	5,93
DILUTED EARNING PER SHARE (IN MAD)	6,97	5,93

The Bank does not have any dilutive instruments for conversion into ordinary shares. As a result, diluted earnings per share equates to basic earnings per share.

7.2. SCOPE OF CONSOLIDATION

Company	Activity	% of voting	% of ownership	Method
BMCE BANK	Banque	interests	interests	Parent Company
BMCE CAPITAL	Banque d'Affaire	100,00%	100,00%	Full Consolidation
BMCE CAPITAL GESTION	Gestion d'actif	100,00%	100,00%	Full Consolidation
BMCE CAPITAL BOURSE	Intermédiation boursière	100,00%	100,00%	Full Consolidation
MAROC FACTORING	Factoring	100,00%	100,00%	Full Consolidation
MAGHREBAIL	Crédit-Bail	52,47%	52,47%	Full Consolidation
SALAFIN	Crédit à la consommation	74,76%	74,76%	Full Consolidation
BMCE EUROSERVICES	Ets financier	100,00%	100,00%	Full Consolidation
LA CONGOLAISE DE BANQUE	Banque	37,00%	37,00%	Full Consolidation
BMCE BANK INTERNATIONAL HOLDING	Banque	100,00%	100,00%	Full Consolidation
BANK OF AFRICA	Banque	75,00%	75,00%	Full Consolidation
LOCASOM	Location de voiture	100,00%	97,39%	Full Consolidation
RM EXPERTS	Recouvrement	100,00%	100,00%	Full Consolidation
BANQUE DE DEVELOPPEMENT DU MALI	Banque	32,38%	32,38%	Equity Method
EULER HERMES ACMAR	Assurance	20.00%	20.00%	Equity Method
EURAFRIC INFORMATION	Informatique	41.00%	41.00%	Equity Method
CONSEIL INGENIERIE ET DEVELOPPEMENT	Bureau d'étude	38,90%	38,90%	Equity Method

BMCE Bank of Africa holds 37% of La Congolaise de Banque'svoting rights and has a controlling interest in this subsidiary as per the criteria outlined in IFRS 10.



Power: BMCE Bank of Africa derives its effective rights from the management contract entrusted to it by the other shareholders. It has a majority on the Board of Directors with three directors followed by the Congolese State which has two directors.

Returns: BMCE Bank of Africa is exposed, or has rights, to the profits generated by LCB pro-rata to its shareholding in the company.

Link between power and returns: BMCE Bank of Africa is responsible for appointing LCB's senior management as well as being able to influence this entitu's returns.

Related-party balance sheet items

Relationship between BMCE Bank and consolidated companies and the Parent Company.

Naturally transactions with consolidated companies are fully eliminated with regard to the outstandings at the end of the period. Outstandings at end of period under transactions with companies consolidate under the equity method and the Parent Company are maintained in the consolidated financial statements.

	Parent compa- ny (FINANCE- COM)	Companies consolidated under the eq- uity method	Fully con- solidated companies
Assets			
Loans, advances and securities		49 232	14 157 237
On demand accounts		23 846	12 743 985
Loans		25 386	579 330
Securities			833 922
Lease financing			
Other assets			657
Total	-	49 232	14 157 894
Liabilities			
Deposits		24 075	12 888 486
On demand accounts		24 075	12 798 721
Other borrowings			89 765
Debt securities			834 672
Other liabilities			434736
Total	-	24 075	14157894
Financing and guarantee commitments			
given			
Commitments given			2 101 429
Commitments received			2 101 429

Related party profit and loss items

	Parent company (FINANCECOM)	Companies con- solidated under the equity method	Fully consolidated companies
Interest and similar income		-5 370	-260 232
Interest and similar expenses			321 092
Fees (income)			-161 995
Fee (expenses) Services provided Services procured			13 684
Lease income			-63 437
Other			150 888

VIII - NOTE CONCERNING RISKS

8.1. RISK MANAGEMENT POLICY

8.1.1. Risk categories

8.1.1.1. Credit risk

Credit risk, inherent in banking activity, is the risk of customers not repaying their financial obligations toward the Bank in full or within the allotted time, resulting in potential losses for the Bank. It is the broadest risk category and may be correlated with other risk categories.

8.1.1.2. Market risk

Market risk is the risk of loss in value of financial instruments resulting from changes in market parameters, volatility and correlations between them. Concerned parameters include exchange rates, interest rates and the prices of securities (stocks, bonds) and commodities, derivatives and all other assets.

8.1.1.3. Global liquidity and interest rate risk

Interest rate risk is the vulnerability of the financial situation of an institution to adverse changes in interest rates.

Liquidity risk is defined as the risk for the development of not being able to meet its cash flow or collateral requirements when they fall due and at a reasonable cost.

8.1.1.4. Operational risk

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, personnel error and systems failure or from external events. This definition includes legal risk, but excludes strategic and reputational risks.

8.1.1.5. Country risk

Country risk comprises political risk as well as transfer risk. Political risk generally arises from action taken by the government of a country such as nationalisation or expropriation or an independent event such as war or revolution, which may affect a customer's ability to honour its obligations.

Transfer risk can be defined as the risk of a resident customer being unable to acquire foreign currency in its country so as to honour its overseas commitments.

8.1.2. Risk management organization

8.1.2.1. Risk control bodies

▶ Group Risk Division

The Group Risk Division's task is to correctly manage credit, market and operational risks while actively contributing to:

- Defining BMCE Bank Group's risk policy;
- Definition and management taking and monitoring of commitments;
- Implementing of a credit risks control system, market transactions and operational risks:

The Risks Division and Coordination Group is composed of four entities :



- The Group Risk Management Division
- The Commitments Analysis Division
- The Commitments Monitoring Division
- The Group Coordination Division.



8.1.2.2. Governance bodies

▶ Group Risk Committee

The Group Risk Committee BMCE Bank is an instance from the Board of Directors of BMCE Bank, whose prerogatives are extended to direct and indirect subsidiaries included in the scope of consolidation of the Group.

This Committee assists the Board on strategy and risk management, including ensuring that the global risk strategy is adapted to the risk profile of the bank and the Group, to the degree of risk aversion, its systemic importance, its size and its financial basis.

▶ Group Audit and Internal Control committee

BMCE Bank Group's Audit and Internal Control Committee is an instance from the Board of Directors of BMCE Bank, whose prerogatives are extended to subsidiaries and other entities included in the scope of consolidation..

Group Audit and Internal Control Committee assists the Board of Directors on internal control, including by ensuring that:

The internal control system and the means implemented are::

- Coherent and compatible to allow monitoring and risk management at the bank and its subsidiaries and the production of information required by the regulator as part of the Group's consolidated supervision;
- Adapted to the Group's organization and the activities of controlled entities;
- The financial information intended for the Board of Directors and third parties is reliable and accurate, such that the legitimate interests of shareholders, depositors and other stakeholders are preserved;
- A review of company and consolidated accounts is carried out before submission to the Board of Directors.

▶ General Management Committee

The Group Management Committee is responsible for the declination in

equity and operational measures of the Group's strategy and monitoring.

This Committee, whose periodicity is weekly, has main tasks the management of the business of the bank, the conduct of internal control and risk management, monitoring the HR component, commercial communication policy, institutional and financial

▶ The Steering Committee and Group Risk Management

After the General Management Committee of BMCE BANK, the Steering Committee and Risk Management BMCE Bank assists in the management and monitoring of effective and operational of:

- Piloting device Group risks,
- Consistency of group activities with the policies fixed of risks and limitations.

This Committee ensures the efficiency of the piloting device of the risks of BMCE Bank Group and its adequacy with the risk management policy defined on shutters risk of Credit, Market and Operational.

8.1.2.3. Credit Committees

▶ Senior Credit Committee

This committee is chaired by the Bank's Chairman and Chief Executive Officer with the Group Executive Managing Director. It is sub-divided by market segment into two committees, one specialising in Corporate Banking, the other in Personal and Professional Banking. These committees meet twice-weekly and include senior managers of the Bank.

▶ Regional Credit Committee

The Regional Credit Committee (RCC) meets on a weekly basis. Regional Directors decide on meeting dates and inform committee members.

8.1.2.4. Downgrading Committee

The Bank's credit activity is part of the general credit policy approved by the Bank's senior management. Among the guiding principles include the Group's requirement related to ethics, attribution of responsibilities, the existence and adherence to procedures and rigour in risk analysis. This policy is available in specific policies and procedures appropriate to the nature of activities and counterparties.

8.2. CREDIT RISK

The Bank's credit activity is part of the general credit policy approved by the Bank's senior management. Among the guiding principles include the Group's requirement related to ethics, attribution of responsibilities, the existence and adherence to procedures and rigour in risk analysis.

This policy is available in specific policies and procedures appropriate to the nature of activities and counterparties.

8.2.1. Credit decision cycle

8.2.1.1. General principles

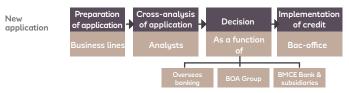
The approval process at BMCE Bank Group level respects the "Troïka" principle and is based on the following principles:



- All credit requests adhere to the same approval process which ensures that the Troïka principle is respected (minimum requirement). Therefore, at least 3 people, one of which is from the Risk Division, should approve all credit requests except for some predefined specific cases;
- The decision, jointly taken by the Risk and Commercial Divisions which includes at least one preliminary counterfactual analysis – applies to the applications assigned to the local decision committees as well as to the central decision committees. This involves a multi-level pyramid structure, where the higher level acts as an arbitrator in the event that consensus is not reached;
- The Risk Division can use the escalation procedure (n+1) if there is a disagreement with the Commercial Division.

8.2.1.2. Credit approval process

The following diagram provides an overview of the credit approval process:



- The Commercial Division in charge of customer relations is responsible for preparing the credit application;
- Counterfactual analysis of the credit application is performed by credit analysts from the entity's Risk Division;
- The decision is jointly taken by the Risk and Commercial Divisions, based on their respective levels of delegation;
- The loan is actually implemented by the back-office, which is a unit independent from the Risk and Commercial Divisions.

8.2.1.3. Decision making and choice of circuits

In order to facilitate the reporting exercise, the principle of a single decision for each credit proposal should be respected.

Credit decisions are made either by circulation file, or by holding a Credit Committee, via a manual or electronic process.

8.2.1.4. Delegation

The credit decision process is based on a delegation system whereby an entity's Board of Directors delegates powers to its employees or a group of employees by setting limits, as it sees fit.

The delegation may in turn involve a sub-delegation depending on the organisation, volume, products and risks.

The delegation of authority to employees is assigned intuitu personae on the basis of their decision-making ability, experience, personal skills, professional skills and training.

8.2.1.5. Approval rules

The credit approval decision is sent for consideration to the Troïka or to Credit Committees depending on the approval levels required.

The present delegation system defines the following decision levels:

- At local branch level;
- At "hub" level (BOA Group and Europe);
- At central BMCE Bank level.

The local branch level may involve a sub-delegation depending on the entity's organisation, volume, products and risks.

8.2.1.6. Credit application contents

All requests for obtaining credit should meet the product's eligibility criteria as defined in the product factsheets. All credit decisions are taken on the basis of a standard credit application whose format is defined in consultation with the Commercial Division and Risk concerned and in coordination with the Group Risk Division.

A credit application is prepared for each counterparty or transaction to which the entity wishes to make a commitment or for which the entity has already made a commitment in the case of an annual review or renewal. This is done on the basis of the documents mentioned in the product checklist and provided by the client.

The document checklist to be sent by the client and the analysis form should be identical to the one at Group level and these will be modified based on the type of credit. The contents of the credit application should provide the decision-makers with the necessary information as well as the quantitative and qualitative analysis required for taking the credit decision.

The Commercial Division is responsible for preparing the credit application and its contents.

The credit application shall remain the single point of reference for any credit decision; it should contain all the signatures or stamps that guarantee the accuracy of the information provided therein.

8.3. RATING MODEL

BMCE Bank has an internal rating tool covering several customer segments.

8.3.1. Key rating rules

8.3.1.1. Rating's uniqueness

The rating is established for each client, provided as a third code group. The rating process is thus carried out for each third code group so that a third party has one and only one ratings. Thus, BMCE ensures the uniqueness of the rating attributed to each assessed counterparty.

8.3.1.2. Rating's integrity

As per the regulatory principles, the attribution of the rating and its periodic review should be carried out or approved by a party that does not benefit directly from the credit approval. It is for this reason that the rating is validated in the back office by the Group Risk Management Division following initial attribution by front-office commercial operations. The rating's integrity is a key component in the credit risk management process and should reinforce and encourage independence in the rating process.



8.3.1.3. Rating's singularity

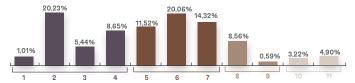
A counterparty code is assigned to each of the Bank's counterparties. The rating of each third party is carried out using the counterparty reference code in such a manner that, for all third parties (the counterparty type is single and unique), the assessment will be carried out by using a single rating model but with data specific to each counterparty. BMCE Bank thus ensures the rating's singularity for each counterparty.

8.3.2. Rating scale

BMCE Bank Group has adopted an 11-level rating scale to attribute a final counterparty rating :

ATE	DORE	CLASSE	DÉFINITION
		1	Extrêmement stable à court et moyen terme, très stable à leng terme, solvable même après de graves bauleversements.
	Ricque restreins	5	Très stable à court et moyen terme; stable à long terme; solucitats sufficiale extre lors d'évenements hétastes persistants.
rode	contains.		Solvable à court et moyen terme même après de grasses difficultés, de lègers développements néfastes peuvent. être absorbes à long terme
INVESTIGATION GLOSSE			très stable à cour, terme; aucune modification menagant le crédit attendue dans l'année à venir, substance suffisionte à mayen terme pour pouvoir survivre; évolution à long terme ençore incertaine.
		5	Stable à court terme; aucune modification menagant le crédit attendue dans l'année à venir, ne peut absorber que des petits développements néfantes à mayen terme
	Rieque mayen	6	Capacité limitée à absorber des développements néfastes institendus
		7	Capacité très limitée à cosorber des développements néfautes inottendus
	Risque élevé		Faible capacitit de remboursement des intérêts et du principal à temps. Tout changement des conditions économiques et commerciales interne et externe rendra difficille le respect des engagements.
N STORES		9	incagacité de remboursement des littérêts et du principal à semps. Le respect des engagements est lé à l'évolution favorable des conditions commerciales et économiques internes et externes
Not when the state group		10	Très fort risque de défipillanor, incapacité de remboursement, des instrêts et du principal à semps. Défaut partiel de parement des instrêts et du capital.
AND AND	Risque trés álevé	11	Defaut total de palement des intérêts et du copital

As of 30 June 2016, the breakdown of the portfolio by asset class was as follows:



8.3.3. Retail customer scoring system

The retail customer scoring system consists of statistically modelling retail customers in default and their risk behaviour.

A behavioural score matrix for consumer loancustomers in salaried employment is accessed in the Customer Relationship Management (CRM) system with additional remarks explaining the score. The score is updated on a daily basis. A specific approval score matrix schedule is used for retail customers with a government-backed on-demand loan. Behavioural scores for professional banking customers and Moroccans living abroad have been developed.

8.4. CREDIT RISK CONTROL AND MONITORING PROCEDURE

Credit risk control and monitoring ensures the second-level checking, separate from daily monitoring by the Commercial Division.

This procedure may be adapted depending on how each subsidiary is organised in consultation with the Group Risk Division.

Commercial Division is responsible for risk monitoring. Indeed, the credit manager in the Commercial Division is responsible to the daily monitoring of transaction risks. To fulfill this mission, the Commercial Division is helped by the risks which play an alert role.

The risk Division's main objective is to ensure the efficiency running of a forward-looking alert system that allows the Commercial Division to optimize risk management as well as anticipating potential risks so that the bank's portfolio may be properly managed. The risk Division also ensures that the Commercial Division is monitoring properly and provides alerts for accounts in default.

The implementation of a new entity within the Group Risks Division namely the Monitoring of commitments Division to the last quarter of 2014. The objective is strengthening the monitoring of the credit portfolio.

The Risk Division is not responsible for checking and approving every transaction executed for an approved and validated facility. This task is performed by an independent back-office which implements the transaction when instructed by the Commercial Division. The Risk Division's main operational tasks, which relate to credit risk control and monitoring, can be summarised as follows:

- Performs pre-checks;
- Performs post-checks;
- Identifies and monitors the portfolio of commitments based on several factors : products, maturities, beneficiaries, business sectors, branches, geographical regions etc.;
- Fixes and monitors concentration limits;
- Detects and monitors accounts showing anomalies and high-risk accounts;
- Categorised the portfolio based on regulatory criteria and proposes provisionina:
- Performs stress tests;
- Produces regulatory reports and internal steering reports.

8.4.1. Pre-checks

Pre-checks include all compliance checks carried out prior to a credit mine's initial authorisation and use. These checks are performed in addition to automatic checks and checks carried out by the Commercial Division, Back-office and Legal Department etc.

These checks are implemented by the Risk Division. They mainly relate to:

- Credit proposal data:
- Compliance with the appropriate delegation level;
- Legal documentation compliance;
- Conditions and reservations expressed before initial use of funds or the facility;
- Data entered in the information systems.



8.4.2. Post-checks

Like pre-checks, post-checks are also performed by the Risk Division.

These checks are aimed at ensuring measurement, control and monitoring of credit risks in terms of the entire portfolio and not just the counterparty. Special attention is therefore paid to credit quality, anticipating and preventing irregularities and risks as well as controlling and monitoring risks by the Commercial Division.

8.4.2.1. Portfolio monitoring

Group's portfolio Monitoring commitments and its entities is performed through several indicators, both on the risks to the granting and during the life of the credit records.

The first post-check consists of identifying and monitoring the entity's total commitments based on several factors including products, maturities, customers, business groups, customer segments, counterparty ratings, loan categories (healthy loans and non-performing loans), industries, branches, geographical regions, type of collateral etc. The multi-criteria analysis is a credit risk management tool.

The production of multi-criteria analysis commitments portfolio is the responsibility of the Credit Risk die which also ensures the reporting of credit risks, both internally and vis-à-vis the Risk Committees and management, that external, vis-à-vis the regulators.

8.4.2.2. Concentration limits

Credit Risk Management has adopted a policy of analysing business line strategies from a risk perspective, especially in respect of new activities or product launches, by setting formal limits on these risks. Credit concentration risk incurred by BMCE Bank Group can arise from exposure to:

- Individual counterparties;
- Interest groups;
- Counterparties belonging to the same industry or country.

8.4.2.2.1. Individual counterparties

The Group proceeds monthly monitoring of individual concentrations, on social and consolidated basis, and ensures close monitoring of the commitments of its 10, 20 and first 100 customers with the greatest commitments.

The following table shows commitments to the bank's main debtors at the end of june 2016 :

	june-16		
	Amount % of the to		
Commitments to 10 largest customers	9 662	5,80%	
Commitments to 20 largest customers	15 696	9,43%	
Commitments to 100 largest customers	36 833	22,12%	

8.4.2.2.2. Interest groups

Diversification of the portfolio by counterparty is monitored on a regular basis, notably under the Group's individual risk concentration policies. Credit risks that result from concentration on a single counterparty or

group of counterparties with a relative high level of outstandings (more than 5% of shareholders' equity) are specifically monitored from an individual as well as consolidated perspective.

In addition, monitoring of major risks also ensures that the aggregate exposure to each beneficiary does not exceed 20 % of the Group's net consolidated shareholders' equity capital as recommended by the Moroccan banking regulations. BMCE Bank remains well below the concentration limits defined by the Bank Al Maghrib directive.

8.4.2.2.3. Counterparties belonging to the same company

In 2011, BMCE Bank implemented a new methodology to determine and manage industry-specific limits. This procedure uses a statistical databased model which includes historical default rates and the number of counterparties by industry and by risk category (rating).

The objective is to model the probability of default by using appropriate econometric techniques and a dependent random variable whose value is derived from the number of occurrences of defaulting events.

This procedure is based on the assumption that the counterparties are independent and the defaulting events are not correlated. Thus, the key concept of this methodological approach is the probability of default for a given counterparty. This probability is measured by using the rate of default of the rating-industry pair.

For every rating-industry pair, this top-down approach counts the number of customers that have defaulted in order to calculate the average historical rate of default.

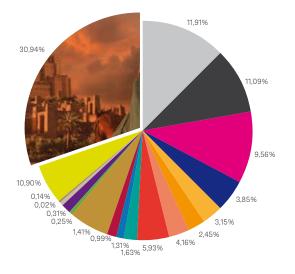
The model therefore enables the Bank to identify those industries from which it needs to withdraw or reduce its commitments as well as those industries to which is needs to increase its exposure.

The model also enables the Bank to identify priority industries for credit expansion in the context of the Bank's development plan as well as bad loan experience by industry. This approach, adopted by the Group Risk Division, is complemented by back-testing the model every six months.

Industry-specific limits are reviewed every six months in consultation with the Commercial Division and the Bank's Economic Intelligence Centre, which provide both business line experience as well as estimation of macroeconomic and industry growth. Advice provided by these entities therefore helps to challenge and confirm the suitability of the model in respect of the economic context.

The following table shows the Group's commitments to customers by industry at 30 june 2016:





Textille, clothing and leather

Chemical and parachemical

Various manufacturing Industries

Agriculture, hunting and foresty

industries

industries

Extractive industries

Public Administrations

Fisheries, Aquaculture

Other sections

Retail

- Financial industries
- Real Estate development
- Commerce, Car repair and Domestic items
- Production and distribution of electricity, gas and water
- Communications and transportation
- Foods and T obacco industries
- Buildings and Public Works
 Metalluraical, mechanical.
- electrical and electronic industries
- Hotels and restau rants

the basis of the country risk level, reflected in the rating attributed to each country and the percentage of shareholders' equity of each Group entity.

BMCE Bank's commitments are primarily within Morocco. The Bank's commitments to foreign counterparties relate to foreign credit institutions. These commitments require:

- · Post-rating authorisation and fundamental analysis of each counterparty;
- \cdot Monthly monitoring, with the findings sent to the Central Bank in the form of a regulatory statement.

Realized reporting provide an overview of the global commitment of BMCE Bank of Africa against foreign bank counterparties. They reflect the commitment by countries which includes all assets in the balance sheet and Off-balance sheet representing claims on residents of foreign countries.

In addition to these statements, the Group Risk Division develops a monthly analytical report on the foreign exhibitions of BMCE Bank of Africa. Use this report to assess the level of foreign exhibitions of BMCE Bank of Africa Group and is a dashboard for monitoring the evolution of the risk inherent in each country. The Group's country risk policy is illustrated as follows:



The Group Risk Management Division has carried out work to extend the country risk management policy to all its subsidiaries in Africa.

8.4.2.2.4. Counterparties belonging to the same country

Country risk refers to the possibility that a sovereign counterparty in a given country, as well as other counterparties in this country, is unable or refuses to fulfil its foreign obligations due to socio-political, economic or financial reasons.

Country risk can also result from limits on the free movement of capital or due to other political or economic factors, in which case it is qualified as transfer risk. It can also result from other risks related to the occurrence of events impacting the value of commitments for a given country (natural disasters, external shocks).

The Group reviewed its country risk policy in detail. It set itself the primary objective of implementing a system for assessing, limiting, reducing and, if necessary, prudently suspending its commitments to high-risk countries across the Group.

The proposed policy, in addition to outlining a strategy for managing Country Risk, includes rules for identifying, managing and controlling these risks as well as the Group entities responsible. The main feature of this risk prevention policy is the system of delegation and limitation of commitments.

This system has been designed in such a way that limits rise in proportion to the increase in country risk. The level of commitments is determined on



8.4.2.3. Control of accounts showing anomalies and high-risks accounts

8.4.2.3.1. Control of accounts showing anomalies

The purpose of this post-check is to detect the irregular use of accounts and identify recurring anomalies. This is carried out to ensure that the Commercial Division regularises the account or at least provides justification for the irregularity.

This check is therefore carried out in addition to daily monitoring by the Commercial Division. The most important cases of accounts showing anomalies relate to credit applications where:

- Credit authorisations have expired;
- Guarantees have not been provided;
- Credit lines have not been used for more than 6 months.

These criteria constitute the minimum conditions for accounts showing anomalies that are detected automatically and monitored jointly with the Commercial Division.

8.4.2.3.2. Monitoring high-risk accounts

High-risk accounts relate to those for which the risk is likely to subsequently increase, thereby resulting in a cost to the Bank. They consist of commitments which show either a visible deterioration in risk quality as measured against quantitative criteria or a potential deterioration in risk quality as measured against qualitative criteria.

- Are frozen: meaning sight deposit accounts for which there have not been any actual credit entries over 60 days (excluding the release of loan funds) to at least cover the account fees as well as a significant portion (10%) of the said outstanding debit balance;
- Are in arrears, such as:
- Amortisable loan outstandings for which a repayment instalment has still not been paid 30 days after the due date;
- Loan outstandings repayable in a single instalment which has still not been honoured 30 days after the due date;
- Trade receivables discounted by the Banks and returned unpaid;
- Have exceeded limits, beyond one month, in respect of authorisations granted. To avoid any potential operational risks, however, entities carry out a weekly check to ascertain to what extent authorised limits have been exceeded (at the discretion of each entity);
- Have exposures for which recovery is doubtful due to other negative quantitative or qualitative information about the customer such as: a high risk rating, special events or litigation surrounding the main shareholders (death, bankruptcy etc.).

These are the minimum criteria for detecting high-risk accounts.

The Commercial Division, given the information at its disposal and through its daily contacts, together with the Risk Division are responsible for identifying and indicating any other account which may be considered a high-risk account, if they deem it necessary. Assessment, intervention and the complementary nature of the Commercial and Risk Divisions remain the determining factors for identifying high-risk accounts.

Responsibility for the daily monitoring of these risks lies with the Commercial Division. However, it is the Risk Division's responsibility to detection high-risk accounts. This is done using quantitative criteria extracted from the Bank's appropriate applications and IT systems.

When these risks are considered certain, the Risk Division requests the Commercial Division to provide explanations. The latter uses all the means at its disposal to ensure that the arrears are recovered.

8.4.2.3.3. Annual account review

All retail customers with a revolving credit or corporate customers with a commitment to any of the Group's entities must undergo an annual review process carried out by the relevant Credit Committee, irrespective of whether a facility needs to be approved or renewed.

The Risk Division is responsible for continuously updating the planned annual review schedule provisional, in conjunction with the Commercial Division.

8.4.2.3.4. Theme-based checks

Unlike the checks mentioned above, theme-based checks are not performed on a regular basis and are related to a specific point or risk. These checks are carried out by the Risk Division on the request of senior management or other bodies.

8.5.3. Loan classification

After the monthly review of the Bank's portfolio and analysis of high-risk accounts, each subsidiary reviews its regulatory loan classification as required by local regulatory requirements.

This review is finalised by the committees for monitoring high-risk accounts on the recommendation of each entity's Risk Division. The latter is also responsible for implementing these decisions by monitoring and transferring these accounts from the "healthy" to the "non-performing, requires provisioning" category.

The following table shows the net carrying amount of non-amortised loan outstandings in arrears and amortised doubtful loans in the Moroccan business activity:

	2016					2015				
		laturities of non provisioned havlng outstanding unpald			Impaired	Maturitles of non provlsloned having outstanding unpaid				Impaired
In MAD millions	< 90 days	>90 days < 180 days	>180 days < 1 uear	Total	Assets (CES)	< 90 days	>90 days < 180 daus	>180 days < 1 year	Total	Assets (CES)
Corporate	613	0	64	677	1 617	515	141	0	656	1952
Corporate Network	143	85	30	258	2 944	153	130	216	499	2 992
Retail and Professionnels network	1 590	102	18	1 711	2 581	1 179	180	53	1 412	2 183
Total	2 347	187	111	2 645	7 142	1 847	451	270	2 568	7 127



8.5.4. Guarantees

The Group receives different types of guarantee in consideration for loan outstandings. As a general rule, the guarantees required are based on the following two factors: the loan type and the counterparty quality.

Thus, for all property loans (home purchase loans and real estate development loans), the Group systematically possesses mortgages on the financed property as well as insurance cover.

Similarly, the financing of public contracts, merchandise, equipment and trade premises is systematically guaranteed by collateral in respect of the financed items as well as through insurance cover.

In addition to these guarantees, the Group generally secures its position by requesting personal guarantees from counterparties whenever deemed necessary, depending on the quality of such counterparties.

8.5.5. Stress-tests Conduct

Every six months, BMCE Bank conducts crisis simulations (stress tests) to assess the vulnerability of its credit portfolio in the event of an adverse event or deterioration of the quality of its counterparties.

The stress tests are conducted in order to assess the Bank's resilience in the face of unexpected, extreme events. Operationally, they consist of simulating scenarios relating to the default of a certain percentage of the Group's counterparties. The ultimate objective is to measure the impact on provisions and, as a result, on profitability and the prudential shareholders' equity.

The various scenarios are reviewed regularly and at least twice per year to ensure that they are relevant. This assessment is carried out on the basis of the objectives set for conducting stress tests and whenever the market conditions suggest any potentially adverse changes that are likely to seriously impact the Group's ability to withstand them.

The results of the stress test are made known to the Steering Committee and Group Risk Management and the Group Risk Committee.

8.5.6. Credit risk reporting

In order to monitor credit risks, the Group Risk Division has established a specific procedure for producing credit risk reports in order to improve and streamline credit risk control across the entire Group. These reports are aimed at satisfying the requirements of all concerned parties for monitoring, steering or regulatory purposes. They are also used by BMCE Bank Group's financial communications department.

These reports are in addition to the various regulatory reports that have to be prepared by the Risk Division in order to satisfy regulatory requirements at the Group and local levels. These also include reports relating to the financial statements as well as other risk-related reports prepared by other departments of the entity. These reports are designed to present and overview of risk management carried out by the various entities.

Credit risk reporting relates to all credit risks resulting from the activities of all entities of the entire BMCE Bank Group. Each entity organises itself as a function of local particularities in order to satisfy the requirements of the reporting process.

8.5.7. Implementation of the risk control system by overseas subsidiaries

The implementation phase of the Convergence Programme progressedwell in 2015 in line with Group targets. This involved new subsidiaries implementing the different systems, resulting in expanded geographical coverage to the entire Group.

Thus, in early 2016 a review of deployment has been achieved this time in Benin, Niger and Burkina Faso. These balances will be continued over the other subsidiaries by end of 2016, beginning 2017.

Credit risk sustem

The implementation review of the credit risk system deployed by nine BOA subsidiaries (BOA Burkina Faso, BOA Benin, BOA Ivory Coast, BOA Senegal, BOA Niger, BOA Madagascar, BOA Mali, BOAKenya and BOA Uganda) was positive.

The system was adopted by a further two subsidiaries, BOA Togo and BOA Mer Rouge :

- Organisational structure and delegation plan drawn up and approved by General Management and in the process of being approved by the Board of Directors:
- Presentation of the new delegation plan's impact on the credit approval process and support for the principle of escalation in case of divergence;
- Introduction of schedule planners for holding committee meetings and ensuring that the minutes of committee meetings are sent to BOA Group's Risks Division;
- Steering and reporting systems deployed and used by all BOA subsidiaries:
- Support for the use of the 'Large Enterprises' internal ratings system when deciding on credit applications;
- Monitoring commitments with the introduction of a prioriand a posteriori controls for loan applications;
- Introduction of a reporting system resulting in more effective management of loan applications in terms of processing and volume;
- Project being finalised to improve the reliability of data on companies.
- Deployment is ongoing at the two remaining English speaking subsidiaries: BOA Tanzania and BOA Mer Rouge. Construction will be completed by the end of December 2016.

The work was initiated at La Congolaise des Banques (LCB) (Gap analysis process) and a concept note was prepared. The continuation and finalization of the deployment will occur by the end of December 2016.

In addition, the development of the Group Third Parties and Commitments database by BMCE Bank IT staff was completed. This Group database is an integral part of steering and monitoring credit risk at the consolidated level:

- Construction work on the Group Third Parties and Commitments database was completed in March 2015 (centraliseddata warehouse, interface for data control and harmonising accounting and management systems, automatic report generation etc.);



- Management data from the Group Third Parties and Commitments database and accounting information from the IT source systems of BMCE Bank Group's 17 subsidiaries were developed and automated by each subsidiary's IT department (BMCE Bank SA, LCB, 12 BOA subsidiaries (Benin, Burkina Faso, Senegal, Niger, Ivory Coast, Kenya, Uganda, Madagascar, MerRouge, DRC, Tanzania, Ghana, Togo, BCB and France), 3 Moroccan subsidiaries (Salafin, Maghrebail and MarocFactoring). Third Parties and Commitments data of four BOA subsidiaries were integrated in light mode into the BEG database from the detailed balance (France, Mali, Togo and RDC).

The data flows of 20 BMCE Bank Group subsidiaries are now integrated and centralised in the BEG database, which covers more than 95% of the Group's commitments.

- Production of credit risk steering reports has been automated. These indicators are in the process of being finalised by business line for these ten subsidiaries (for the periods ended 30/06/2014 and 31/12/2015).
- The BEG's functional and technical administrative is in the process of being implemented..

Operational risk system

The operational risk management system was implemented by nine BOA subsidiaries (BOA Benin, BOA Ivory Coast, BOA Burkina Faso, BOASenegal, BOA Niger, BOA Mali, BOA Madagascar, BOA France and BBI UK):

Operational risk maps were finalised and approved at the local level in five areas: credit, payment means, customer accounts management, international and accounting.

Work began on implementing the operational risk management system in BOA Uganda, BOA Tanzania and BOA Mer Rouge has been initiated and will be completed in December 2016 on the field.

New domains (IT, HR, General Services) were mapped on a pilot site (BOA Senegal) and this mapping will serve as a basis for the deployment to be conducted by local team.

8.5. DESCRIPTION OF THE POLICY FOR MANAGING LIQUIDITY AND INTEREST RATE RISKS

BMCE Bank has established a policy for controlling balance sheet risks such as liquidity and interest rate risks so that it is able to as to continuously monitor changes in financial market trends and their impact on the Bank's operations.

In order to maintain balance sheet stability from a medium- to long-term perspective, the Bank's liquidity and interest rate risk management policy aims to:

- Ensure income stability when interest rates change, thereby maintaining net interest income and optimising the economic value of equity;
- · Ensure an adequate level of liquidity, thereby enabling the Bank to meet its obligations at any given time and protecting it from any eventual crisis;
- Ensure that the risk inherent in its foreign exchange positions does not have a negative impact on the Bank's profit margins;
- \cdot Steer the bank's strategy so as to take full advantage of growth opportunities available in the market.

The Bank has established an ALCO committee to ensure that these targets are met. The main tasks of this committee are as follows:

- · Set asset-liability policy;
- · Organise and direct asset-liability sub-committees;
- Possess in-depth knowledge of types of risk inherent in the Bank's operations and keep abreast of any changes in these risks based on financial market trends, risk management practices and the Bank's operations;
- Review and approve procedures aimed at limiting the risks inherent in the Bank's operations in terms of credit approval, investments, trading and other significant activities and products;
- \cdot Master the reporting systems that measure and control the main sources of risk on a daily basis ;
- · Review and approve risk limits periodically given changes to the institutional strategy, approve new products and respond to important changes in market conditions;
- Ensure that the different business lines are properly managed by HR, the latter possessing a high level of competence, experience and expertise in relation to supervised activities.

Responsibilities of the different parties involved in interest rate and liquidity risk management

Maintaining short- and medium-term balance sheet stability entails the involvement of all parties within the Bank and requires that each party's responsibilities are clearly defined in respect of interest rate and liquidity risk management.

In this regard, each of the Bank's entities will have its own budget and objectives, validated by the general management team on a medium-term basis. This enables the relevant bodies to ensure orderly monitoring and control of the three-year plan while balance sheet stability and compliance with regulatory capital requirements.

The ALM department regularly tracks changes in the Bank's balance sheet structure by comparison with the plan's objectives and indicates any divergence during ALCO committee meetings, attended by representative of all entities, and any required corrective measures.

Liquidity Risk

The Bank's strategy in terms of liquidity risk management aims to ensure that its financing mix is adapted to its growth ambitions to enable it successfully expand its operations in a stable manner.

Liquidity risk is the risk of the Bank being unable to fulfil its commitments in the event of unforeseen cash or collateral requirements by using its liquid assets.

Such an event may be due to reasons other than liquidity, for example, significant losses that result from counterparties in default or due to adverse changes in market conditions.

The following two major sources may generate liquidity risk:

 Inability of the institution to raise the required funds to deal with unexpected situations in the short term, such as a massive withdrawal from deposits or a maximum drawdown of off- balance sheet commitments:



- A mismatch of assets and liabilities or the financing of medium- or long-term assets by short-term liabilities.

An acceptable liquidity level is a level that enables the bank to finance asset growth and to fulfil its commitments when they are due, thereby protecting the bank from any eventual crisis.

Two indicators are used to evaluate the Bank's liquidity profile:

- The liquidity ratio must be greater than 100% (as defined by the Central Bank). This indicator helps to measure the one-month asset coverage ratio.

The liquidity ratio stood at 151% on 30 june 2016, above the regulatory limit fixed to 70% by Central Bank for year 2016.

- Profile of cumulative liquidity gaps: the method of periodic or cumulative gaps in dirhams and in foreign currencies helps measure the level of liquidity risk incurred by the Bank over the short, medium and long term.

This method is used to estimate the net refinancing requirements over different time periods and determine an appropriate hedging strategy.

Interest Rate Risk

Interest rate risk is the risk that future changes in interest rates have a negative impact on the Bank's profit margins.

Changes in interest rates also impact the net present value of expected cash flows. The extent to which the economic value of assets and liabilities is impacted will depend on the sensitivity of the various components of the balance sheet to changes in interest rates.

Interest rate risk is measured by conducting simulation-based stress tests under a scenario in which interest rates are raised by 200 basis points as recommended by the Basel Committee.

The Bank's strategy in terms of interest rate risk management aims to ensure the stability of results against changes in interest rates, thereby maintaining net interest income and optimising the economic value of equity.

Changes in interest rates may negatively impact net interest income and result in the Bank significantly undershooting its initial projections.

In order to counter such risks, the ALM department regularly steers the Bank's strategy by establishing rules for matching assets and liabilities by maturity and by defining a maximum tolerance departure threshold for net interest income by comparison with projected net banking income.

The method of periodic or cumulative gaps in dirhams and in foreign currencies helps measure the level of interest rate risk incurred by the Bank over the short, medium and long term.

This method is used to estimate asset-liability mismatches over different time periods and determine an appropriate hedging strategy

Sensitivity of the value of the banking portfolio

Simulation-based stress-tests are conducted to measure the impact of changes in interest rates on net interest income and on economic value of equity.

At 30 june 2016, the impact of a 200 basis point change in interest rates on net banking income was estimated to MAD 99 million, which represents 3.7% of equity, lower than the limit fixed by the Committee ALCO at 20%.

The change in the economic value of equity in the event of a 200 basis point shock was estimated to be MAD 635 million or 3.7% of regulatory capital.

8.6. MARKET RISK

The majority of the Group's market activity is focused at BMCE Bank level which accounts for 99% of total activity. The remainder is undertaken by the Group's London subsidiaru.

Market risk management at BMCE Bank Group adheres to regulatory standards as defined by supervisory authorities and in application of best international management practices as defined by the Basel Accords.

Market risk is defined as the risk of loss on balance sheet and off-balance sheet positions due to changes in market prices. For BMCE Bank, these risks encompass the following:

- Interest rate risk;
- Property title risk
- Foreign currency risk;
- Credit risk on market transactions.

Mapping of financial instruments

The following table shows products traded as part of BMCE Bank Group's trading portfolio, mapped by risk factor:

	Cash instruments				
	Spot Foreign Exchange				
Foreign Exchange Instruments	Forward Foreign Exchange				
	Foreign exchange Derivatives				
	Foreign exchange Swaps				
	Equity shares				
Equity Instruments	Derivatives on equity or and Indices				
	Mutual funds on equities				
	I- Corporate and Interbank loans and borrowing				
	Fixed rate (in MAD and Foreign Currency)				
	Floating Rate (in MAD and Foreign Currency)				
	II- Negotiable Debt Securities and bonds				
	II-1 Sovereign Debt (Including bonds issued by the King-				
	dom of Morocco)				
	Fixed rate (in MAD)				
	Floating Rate (in MAD and Foreign Currency)				
	II-2 Securities issued by Credit institutions and Companie				
	Fixed rate (in MAD and Foreign Currency)				
Fixed income Instruments	Floating Rate (in MAD and Foreign Currency)				
	III- Loans / borrowing of Securities				
	Loans / borrowing of securities				
	Repo / Reverse repo				
	IV- Rate Derivatives				
	Rate Swaps				
	Rate Futures				
	Forward Rate Agreement				
	V- Fixed income mutual funds				
	Money market mutual funds				
	Debt mutual funds				
	Commodity futures				
Commodity Products	Commodity futures options				
Commodity Products	Credit Default Swap (CDS)				
	Credit Linked Note (CLN)				
·					



8.6.1. Market risk management policy

8.6.1.1. Governance

The main contributors to BMCE Bank Group's market risk management policy are as follows:

- General Management, which implements market risk management strategies and policies approved by the Board of Directors;
- Group Market Risk Committee, which defines Group market risk management policy and validates any amendment to the steering of market risk across the entire Group;
- Group Market Risk Department, which centralises market risk management for BMCE Bank Group as a department which is independent from the Group's front-offices. This gives it maximum objectivity in steering market risks and arbitrating between the Group's various market activities;
- Risk Management Units of BMCE Bank Group entities, which provide a first level check on market activities within their entity and send regular reports to Group Risk Management;
- Internal Audit, which ensures implementation of the market risk management policy and rigorous compliance with procedures.

8.6.1.2. Description of the Market Risk Management Policy

 $\operatorname{\mathsf{BMCE}}$ Bank Group's market risk management policy is based on four main factors:

- Limits;
- Risk indicators;
- Capital requirements;

8.6.1.2.1. Limits

▶ Counterparty limits in market transactions

The process for approving limits for counterparties and applications to exceed those limits in market transactions is governed within BMCE Bank Group by a system of delegation of powers within a framework of procedures specific to each counterparty type.

Market transactions are subject to a fixing priori limits, according to a delegation scheme based on the principle of the Troika.

▶ Market limits

In order to control market risk within BMCE Bank Group and to diversify the trading portfolio, a set of market limits has been adopted. These limits reflect the Group's risk profile and help to steer market risk management by arbitrating between the Group's various market activities.

BMCE Bank Group's set of market limits are as follows:

- Stop-loss limits by activity over different time horizons;
- Position limits by activity;
- Transaction limits.

VaR limits are in the process of being defined and will be included in the project relating to adoption of the advance approach in respect of market

risks. This is a dynamic limit management policy that takes into account fluctuations in different risk factors as well as existing correlations in order to assess more accurately the diversification of the portfolio.

▶ Regulatory limits

In addition to the limits adopted for internal purposes, BMCE Bank Group also complies with regulatory limits defined by Bank Al-Maghrib such as:

- Limits on Tier 1 solvency ratios;
- Limits on foreign currency positions which should not exceed 10% of shareholders' equity;
- Limit on the overall foreign exchange position which should not exceed 20% of shareholders' equity.

8.6.1.2.2. Risk indicators

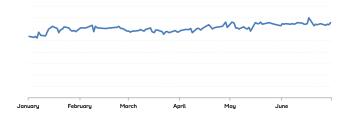
Different risk indicators reflecting the level of exposure to market risks are used within BMCE Bank Group as follows :

Doverall Value-at-Risk (VaR) and VaR by asset class

Value-at-Risk is a probability-based technique used to measure overall market risk. It helps to measure the risk incurred by calculating the potential loss a given time horizon and degree of probability.

Unlike traditional risk indicators, Value-at-Risk combines several risk factors and measures their interaction, thereby taking into consideration the diversification of portfolios.

BMCE Bank Group uses KVar software to calculate overall Value-at-Risk and VaR by asset class as well as back-testing by using different methods.



Stressed VaR

The Group has established different scenarios for calculating stressed VaR.

The Group opted for the period from 1 September 2008 to 1 September 2009. In fact, there were a number of events during this period generating a high level of volatility in financial markets. These events were:

- The bankruptcy of Lehman Brothers, which was unable to withstand the sub-prime crisis;
- USD 1,000 billion widening in the US budget deficit to support financial markets:
- -The Greek crisis and the threat of contagion spreading to the "PIIGS" countries.

The reaction by Morocco's financial markets to these events was limited however. A number of scenarios were applied to simulate global market conditions:



- Fluctuation in the Casablanca stock market identical to that of the United States;
- Fluctuation in the dirham rate identical to that of USD;
- Repercussion of EURUSD volatility on EURMAD and USDMAD;
- Repercussion of EURUSD volatility on EURMAD volatility and USDMAD volatility.

▶ Stress-testing by risk factor

BMCE Bank Group conducts stress tests to assess the vulnerability of the Group's trading portfolio to extreme scenarios. Stress tests cover all components of the trading portfolio by simulating all risk factors which have an impact on the portfolio. The results of stress tests for interest rate risks and exchange rate risks on the trade portfolio are described below:

Fixed income securities portfolio

1st scenario: A 25 basis point parallel shift in the yield curve.

This scenario would result in a MAD 144 million impact on the P&L at 30 iune 2016.

2nd scenario: A 25 basis point parallel shift in the yield curve.

This scenario would result in a MAD 285 million impact on the P&L at 30 june 2016.

Equity portfolio

1st scenario: A 15% fall in the value of the equity portfolio.

This scenario would result in a MAD 4.5 million impact on the P&L at 30 june 2016.

 2^{nd} scenario: A 25% fall in the value of the equity portfolio.

This scenario would result in a MAD 7.5 million impact on the P&L at 30 june 2016.

Foreign exchange

1st scenario: A10% rise or fall in the value of the dirham.

This scenario would result in a MAD 3.8 million impact on the P&L at 30 inne 2016

2nd scenario: A15% rise or fall in the value of the dirham.

This scenario would result in a MAD 5.1 million impact on the P&L at 30 june 2016.

The results of the stress tests show that the Group has adequate capital to withstand adverse stress scenarios and to be able to comply with regulatory standards, even in crisis situations.

8.7. OPERATIONAL RISK

Operational risk is defined as the risk of loss due to inadequate or failed internal procedures, employee error, systems failure or external events, liable to impact the smooth running of the business.

8.7.1. Operational risk management policy

8.7.1.1. Operational risk management objective

The operational risk management policy has the following objectives:

- · Assess and prevent operational risks;
- · Assess controls;
- · Implement preventive and/or corrective action for major risks.

The management of operational risks through the implementation of preventive actions and / or corrective address the identified major risks.

The risk management system is regularly reviewed and monitored, allowing continuous improvement of said device.

8.7.1.2. Classification

Operational risks or losses can be analysed and categorised on the basis of two factors and it is important to differentiate between them: cause and effect, in terms of their financial or other impact. They are classified under Basel by event type.

8.7.1.1.1 Links to other risk types (market/credit risks)

The management of operational risks is potentially linked to the management of other risks (market/credit risks) at two levels:

- Overall level, analysis of the Bank's overall level of risk aversion (and in terms of allocation of capital) must be carried and monitoring of "transrisks";
- Detailed level, some operational risks can be directly linked to market and credit risk management.

8.7.1.1.2. Operational risk management organisation

The framework governing operational risk management within BMCE Group is based on three main objectives:

- Define a target policy consistent with BMCE Bank Group's business organisation and inspired by best practice;
- Involve and empower business lines and subsidiaries in the day-to-day management of operational risk management;
- Ensure that Audit/Control function is separate from the Operational Risk Management function.

Operational risk management at BMCE Bank Group involves four major entities:

- BMCE Bank's Group Operational Risk Department;
- BMCE Bank network;
- BMCE Bank business divisions;
- Subsidiaries.

Operational risks coordinators have been appointed by the aforementioned entities. These include:

- Operational Risk Correspondents (CRO);



- Operational Risk Coordinators (CORO);
- Operational Risk Liaison Officers (RRO).

The operational risk management's remit includes 8 Group subsidiaries.

8.7.1.1.3. Governance of operational risk management

Governance of operational risks within BMCE Bank Group is organised by three Operational Risk Committees:

- Group Operational Risks Committee;
- Operational Risk Monitoring (Business Lines) Committee;
- Operational Risk (Subsidiaries) Committee.

These committees are tasked with periodically:

- Reviewing changes in the exposure to operational risks and in the environment for controlling such risks;
- Identifying the main areas of risk, in terms of activities and risk types;
- Defining preventive and corrective action required to reduce the level of risk:
- Reviewing the amount of capital to be allocated to operational risks, the cost of preventive action required and the costs of insurance.

8.7.1.3. Fundamental methodology principles

 $\operatorname{\mathsf{BMCE}}$ Bank Group's operational risk management policy has two strategic objectives:

- Reduce exposure to operational risks;
- Optimise capital requirements relating to operational risks.

The internal system for measuring operational risks is closely linked to the Group's day-to-day risk management process via:

- Collecting risk events;
- Mapping operational risks,
- Key risk indicators.

The data produced are part of the process of monitoring and control of operational risk profile.

The management of the entity in question, general management and the board of directors are regularly notified of operational risk exposure and losses incurred. Management systems are properly documented, ensuring compliance with a formalised set of controls, internal procedures and corrective measures in the event of non-compliance.

Internal and/or external auditors are invited to periodically review management processes and systems for measuring operational risk. These audits relate to units' activities and the independent operational risk management function.

Management of operational risks at BMCE Bank Group is entirely automated by means of a dedicated system, "MEGA GRC". The collection of risk events, the mapping of operational risks and the key risk indicators are currently managed by this system which is used at Bank level as well

as by Moroccan and European subsidiaries.

8.7.1.4. Operational risk control and mitigation

Several types of action may be taken to manage operational risks:

- Reinforce checks;
- Hedge risks, especially through insurance contracts;
- Avoid risks, in particular, by redeploying activities;
- Draw up business continuity plans.

BMCE Group has a very strong control policy, resulting in a significant reduction in operational risks. However, in terms of operational risk management and via its dedicated policy, the Group is at liberty to identify optimal behaviour, on a case by case basis, depending on the different types of risks described above.

Additionally, the Group has insurance policies to mitigate risks such as damage to office buildings, fraud, theft of valuable items and third-party liability cover etc.

8.7.2. Business continuity plan

Under a changing regulatory environment, the Business Continuity plan is a response to the rising demand to minimise the impact in the event of any interruption to the Bank's activities. This is due to the increasing reliance on the resources underpinning those activities including human, IT or logistics resources.

The business continuity plan is a set of measures and procedures aimed at ensuring that the Bank, under different crisis scenarios such as major shock, maintains essential services in fail-soft mode on a temporary basis, prior to a planned resumption of normal operations.

The strategic principles underpinning the business continuity plan are as follows:

- BMCE Bank has a moral responsibility to allow its customers access to the cash which they have entrusted to it. Any breach of this obligation in times of crisis may have an impact on public order. This principle prevails above any other;
- BMCE Bank must guarantee its commitments towards Morocco's interbank clearing system;
- BMCE Bank intends to first and foremost comply with all existing legal and contractual commitments entered into (relating to loans and other commitments), prior to entering into any other commitment;
- BMCE Bank intends to maintain its international credibility by guaranteeing first and foremost its commitments vis-à-vis foreign correspondents;
- BMCE Bank Group's existing customers take priority over others;
- Services are executed in their entirety, beginning in the front-office and culminating in the back-office (e.g. from branch level up until accounting recognition).



8.7.3. Measurement of capital adequacy

The BMCE Bank Group has opted for the standardised approach as outlined in Bank Al Maghrib circulars (BAM).

The latter require banks to have a Tier 1 capital ratio of 9% and a solvency ratio of 12% at both the parent company and consolidated levels.

BMCE Bank Group already satisfies these new requirements.

BMCE Bank Group : Capitalization ratios according Basel 3					
	Amount				
	(In millions MAD)				
Tier 1 Capital	20 109				
Total Capital ratio	27 631				
Total risk-weighted assets	222 848				
Tier 1 Capital ratio	9,02%				
Capital Adeauacu ratio	12.48%				