

— Sector performance — Company performance

	Environment	Human Resources	Human Rights	Community Involvement	Business Behaviour	Corporate Governance
100						
75						
50						
25						
0						
Scores	83	66	68	54	53	48
Rating	++	++	++	++	++	+

Global score : 61 / 100 - Ranking : 1 / 6

The **score** is the level of the company's CSR engagement on a 0 to 100 scale. It is based on an analysis of the company's policies and their effectiveness. The **rating** is the positioning of the company's performance compared to its sector.

- ++** the company is ranked as a leading performer in its sector
- +** the company is ranked as an active performer in its sector
- =** the company is ranked as an average performer in its sector
- the company is ranked as a below average performer in its sector
- the company is ranked as a poor performer in its sector

Environment : incorporation of environmental considerations into the manufacturing and distribution of products, and into their use & disposal
Human Resources : labor relations, working conditions, health and safety, career development and training, remuneration system
Human Rights : fundamental human rights, freedom of association, non-discrimination, forced & child labor
Community Involvement : impacts, on local communities, contribution to social and economic development, general interest causes
Business Behaviour : relationship with clients, suppliers & sub-contractors, prevention of corruption & antitrust, lobbying
Corporate Governance : board of directors, audit and internal controls, treatment of shareholders, executive remuneration



BMCE Bank of Africa - October 2018
 Sector : Retail & Specialised Banks Emerging Market
 Companies in panel sector : 8

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75												
50												
25												
0												
Scores	83		66		68		54		53		48	
Rating	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
	++	++	++	++	++	++	++	++	++	++	+	+

2017 Ranking : 2 / 44

2018 Ranking : 1 / 6

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0												
Scores/Trend	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
	78	→ 83	57	↗ 66	67	→ 68	45	↗ 54	57	→ 53	39	↗ 48
Rating	++		++		++		++		++		+	
2017 Global score : 56 / 100						2018 Global score : 61 / 100						

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Scores/Trend	2017 78	2018 83	2017 57	2018 66	2017 67	2018 68	2017 45	2018 54	2017 57	2018 53	2017 39	2018 48
Rating	2017 ++	2018 ++	2017 ++	2018 ++	2017 ++	2018 ++	2017 ++	2018 ++	2017 ++	2018 ++	2017 +	2018 +
2017 Global score : 56 / 100 - Ranking : 2 / 44						2018 Global score : 61 / 100 - Ranking : 1 / 6						

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